



## Yearly Status Report - 2019-2020

### Part A

#### Data of the Institution

1. Name of the Institution	HUTATMA RAJGURU MAHAVIDYALAYA
Name of the head of the Institution	V. D. Kulkarni
Designation	Principal (in-charge)
Does the Institution function from own campus	Yes
Phone no/Alternate Phone no.	02135-222099
Mobile no.	8446980851
Registered Email	iqachrm@gmail.com
Alternate Email	hrmrajguru@yahoo.com
Address	Pune-Nashik Road, Rajgurunagar-410505
City/Town	Rajgurunagar
State/UT	Maharashtra
Pincode	410505

#### 2. Institutional Status

Affiliated / Constituent	Affiliated
Type of Institution	Co-education
Location	Semi-urban
Financial Status	Self financed and grant-in-aid
Name of the IQAC co-ordinator/Director	Dr. P. S. Kulkarni
Phone no/Alternate Phone no.	02135222099
Mobile no.	9850658087
Registered Email	iqachrm@gmail.com
Alternate Email	pramodskulkarni3@gmail.com

### 3. Website Address

Web-link of the AQAR: (Previous Academic Year)	<a href="http://hrmrajgurunagar.ac.in/iqac/Images/iqac_aqar/1576045309.pdf">http://hrmrajgurunagar.ac.in/iqac/Images/iqac_aqar/1576045309.pdf</a>
<b>4. Whether Academic Calendar prepared during the year</b>	Yes
if yes, whether it is uploaded in the institutional website: Weblink :	<a href="http://hrmrajgurunagar.ac.in/committee/Images/1582177443.pdf">http://hrmrajgurunagar.ac.in/committee/Images/1582177443.pdf</a>

### 5. Accreditation Details

Cycle	Grade	CGPA	Year of Accreditation	Validity	
				Period From	Period To
2	B	2.63	2015	03-Mar-2015	02-Mar-2020
1	B++	82.10	2004	08-Jan-2004	07-Jan-2009

<b>6. Date of Establishment of IQAC</b>	03-Dec-2003
---	-------------

### 7. Internal Quality Assurance System

Quality initiatives by IQAC during the year for promoting quality culture		
Item /Title of the quality initiative by IQAC	Date & Duration	Number of participants/ beneficiaries
Workshop on Research Methodology	24-Dec-2019 15	26

Short term Course in Advanced Communication Skills in English	31-Dec-2019 26	37
Resume Lecture on Writing and interview Techniques	29-Feb-2020 1	124
Short Term Course on Nano science and Characterization Techniques	30-Dec-2019 7	22
Lecture Series on Mathematician	31-Dec-2019 2	27
State level Conference on	27-Dec-2019 2	89
Short Term Course ON ADVANCED INTELLECTUAL PROPERTY RIGHTS	30-Dec-2019 30	60
Exhibition on Wild and Exotic Vegetables and Fruits	03-Aug-2019 1	150
Short term Course - Vermitechnology	30-Dec-2019 6	27
Medical Check Up	23-Dec-2019 5	1489
<a href="#">View File</a>		

**8. Provide the list of funds by Central/ State Government- UGC/CSIR/DST/DBT/ICMR/TEQIP/World Bank/CPE of UGC etc.**

Institution/Department/Faculty	Scheme	Funding Agency	Year of award with duration	Amount
Nil	Nil	Nil	2019 0	0
Nil	Nil	Nil	2020 0	0
<a href="#">View File</a>				

<b>9. Whether composition of IQAC as per latest NAAC guidelines:</b>	Yes
Upload latest notification of formation of IQAC	<a href="#">View File</a>
<b>10. Number of IQAC meetings held during the year :</b>	3
The minutes of IQAC meeting and compliances to the decisions have been uploaded on the institutional website	Yes

Upload the minutes of meeting and action taken report	<a href="#">View File</a>
<b>11. Whether IQAC received funding from any of the funding agency to support its activities during the year?</b>	No

<b>12. Significant contributions made by IQAC during the current year(maximum five bullets)</b>
<p>1. Enhancement of infrastructure, academic, and research activities. 2. Organized short term course on Advanced Intellectual Property Rights 3.Submitted AQAR for the Academic Year 201819 to NAAC 4.Under the guidance of the IQAC, the college has organized one state conference, successfully 5. IIQA for the 3rd cycle of NAAC has been successfully submitted to NAAC 6.Preparation of SSR for NAAC 3rd Cycle 7.Value added and carrier oriented courses have been run successfully in B. Sc., B. A., and B. Com. faculty 8.Preparation of SSR for NAAC 3rd Cycle 9.Academic and Administrative Audit 10.Participation of teaching and nonteaching staff in International, National, State, and University Level Conferences, Seminars and Workshops</p>

<a href="#">View File</a>
---------------------------

<b>13. Plan of action chalked out by the IQAC in the beginning of the academic year towards Quality Enhancement and outcome achieved by the end of the academic year</b>
--

Plan of Action	Achivements/Outcomes
Feedback from students	Feedback was collected from the students, in the prescribed format, analysed and required action was taken as per the suggestion
Academic and Administrative Audit	IQAC has carried the Academic and Administrative Audit of each department in college and report of same is submitted to department
Short term course	IQAC suggested to start short term course in each department and same is started
To organize short term course on Advanced Intellectual Property Rights	College has successfully organized short term course on Advanced Intellectual Property Rights on 30th Dec 2019 to 05th Feb 2020
Preparation of IIQA a for Third cycle of NAAC	College has successfully submitted NAAC for Third cycle assessments
To arrange seminars, workshops and conferences in the college	Proposals submitted to BCUD Savitribai Phule Pune University and two departments organized seminar and conferences.
Analysis of Result	The results of the examinations of the previous academic year were analyzed and necessary instructions were given to the teachers who needed improvement.

Promote the faculty to apply for major and minor research project.	Faculty members have submitted Research proposal to different agency				
Examinations	Examinations were conducted according to the time table of the university. Students were informed about it in advance.				
NSS,NCC Activities along with cultural	NSS, NCC units were formed for this academic year and various activities were carried out. Hutatma Rajguru Elocution competition was organized. Blood donation programme was also organized. Sahebraoji Buttepatil Memorial Lecture series was also organi				
<a href="#">View File</a>					
14. Whether AQAR was placed before statutory body ?	Yes				
<table border="1"> <tr> <th>Name of Statutory Body</th><th>Meeting Date</th></tr> <tr> <td>Management</td><td>25-Aug-2021</td></tr> </table>		Name of Statutory Body	Meeting Date	Management	25-Aug-2021
Name of Statutory Body	Meeting Date				
Management	25-Aug-2021				
15. Whether NAAC/or any other accredited body(s) visited IQAC or interacted with it to assess the functioning ?	No				
16. Whether institutional data submitted to AISHE:	No				
17. Does the Institution have Management Information System ?	Yes				
If yes, give a brief descripton and a list of modules currently operational (maximum 500 words)	<p>Our College has its own ERP system, viz. EDUWON. In this system, following modules are Currently Operational:</p> <p>Admissions: Information related to the students, acceptance of the merit form, generation of merit list, admissions, cancellation of admission, accepting challans of fees, generation of fees challan (part payment), duplicate receipt, generation of hostel fees challan, changes in the details of applicant, leaving certificate and bonafide certificates. Students' enrollment: Assigning roll number and divisions, changing the roll numbers and divisions, assigning the subject, generation of fees challan for special subject, fees wavier, the printing of identity card, changes in students' details, attendance of the students, document verification. Library module:</p>				

Issuing the book, returning of books, Journal subscriptions, newspaper log, library activity log, interlibrary resource sharing. Human Resources: use of metric attendance, We also filled MIS information on the online MIS portal of Government of Maharashtra <https://dhemis.maharashtra.gov.in/> that covers the following points: We have 10 modules for which information is provided to the Directorate of Higher Education, Maharashtra. There are two main categories of modules one related to Staffing Information and the other related Academic Information. Another the module covers the details of the courses conducted in the institution. Modules 3,4, 5 deal with total approved seats, details of approved seats, designation wise (grant non grant) and the details of the subject wise approved seats. Requirements related to Teaching and Nonteaching are covered under staffing information. Academic information is the module which provides details of students enrolment in different courses. Different modules are used for the details of the enrollment of minority and physically handicapped students. A a separate module is also used for the expenditure incurred on facilities made available to the students. One module covers the information and details about the scholarships availed by students. This module covers the details of Government of India scholarships, Government of Maharashtra scholarships, freeships, and EBC scholarships. The Academic information modules include the information related to the physical education facility such as Gymkhana, Gyms, the facilities of indoor and outdoor games. MIS also contains a separate module used for Library details. This covers a number of books and Periodicals as well as audiovisual facilities. The details of examination results of various courses are included in academic information. It provides information about total number of boys and girls passing successfully. Yet another module is used for the breakup of fees received from the students. This covers fees received under different categories like tuition fees, admission fees, examination fees, certificate fees, penalty and other

fees. The expenditure the module covers aspects like salary, telephone bill, electricity bills, water supply bill, rent, publications and computer expenditure. It also spells out the actual expenditure of the the previous year, the actual expenditure of the current year and expected expenditure of the next year.

## Part B

### CRITERION I – CURRICULAR ASPECTS

#### 1.1 – Curriculum Planning and Implementation

1.1.1 – Institution has the mechanism for well planned curriculum delivery and documentation. Explain in 500 words

Hutatma Rajguru Mahavidyalaya, Rajgurunagar is permanently affiliated to Savitribai Phule Pune University. All the programmes under aided and unaided sections are approved by the University. Our college adheres to the curriculum designed and prescribed by the university. The curriculum is designed by the respective Boards of Studies of the University. In addition to the University approved programmes and courses, our college has introduced a few certificate and value added courses. Our college ensures effective curriculum delivery through a well-planned and documented process. The process of curriculum delivery cannot be initiated without teachers. Administration of the institution ensures the availability of qualified teachers before the commencement of every academic year and fills up the vacant positions. The college has well qualified, dedicated and experienced faculty. Our faculty members are working in various committees of the university, 2 teachers are BOS members and a few more teachers are syllabus revision committee members and paper setters too. The college encourages the teachers to attend syllabus revision workshop, seminars, conferences, orientations, refresher courses and FDP programmes to update themselves. Various departments organize seminars, conferences, workshops and guest/visiting lectures of eminent academicians for the effective curriculum delivery. Some departments also organize excursions, industrial and field visits for better understand of the curriculum. Faculty members are also encouraged to undertake minor and major research projects. The implementation of curriculum is smoothly administered by the teachers. Based on academic calendar of the University, various departments of the college prepare the academic calendar at the beginning of the academic year. The approved time table is displayed on notice boards and college website prior to commencement of new term. Academic calendar of the institution specifies suitable available dates for academic and other activities. The faculty members are briefed on the academic and other activities of the college in the first meeting on commencement of every academic year. The departments allocate subjects to teachers and prepare time table. The teaching plan is also prepared by respective teachers. Every teacher follows individual timetable. Teachers complete the curriculum within the stipulated time. All the teachers' record the daily activities and lectures conducted in their diary. Attendance of the learners is prepared and irregular students are warned well in advance. The heads of the departments take review of the departmental activities from time to time. For the effective transmission and delivery of curriculum, some departments integrate classroom teaching with various ICT tools and e-resources. Various course delivery methods are followed by the faculty. Teachers guide the students beyond classroom teaching. Students' interaction with the curriculum happens through examinations conducted by subject teachers

in respective classes, internal examinations and external examinations conducted by the university. The performance of the students in various programmes and result analysis in various courses at the department level is carried out. The departments analyze the results at the end of the examinations to measure the learning outcomes of the students. Remedial coaching and counseling is provided informally to slow learners.

#### 1.1.2 – Certificate/ Diploma Courses introduced during the academic year

Certificate	Diploma Courses	Dates of Introduction	Duration	Focus on employability/entrepreneurship	Skill Development
Nil	Short Term Course Applied Techniques in Botany	30/12/2019	5	Focus employability	Tissue Culture
Nil	Short Term Course Applications of Maxima Software	30/12/2019	13	Focus employability	symbolic computation
Nil	Short Term Course on Nano science and Characterization Techniques	30/12/2019	8	Focus on employability	Analysis of Nanoparticle
Nil	Short Term Course on Basics in Nano sciences	31/12/2019	11	Focus on employability	Preparation and Properties of nanoparticle
Nil	Short Term Course on Vermitechnology	30/12/2019	4	Focus on employability	Preparation of biofertilizer
Nil	Short Term Course on Computerized Accounts Writing	12/12/2019	5	Focus on employability	Handling of accounting software
Nil	Short term Course in Advanced Communication Skills in English	31/12/2019	26	Focus on employability	Communication Skill
Nil	Short Term course on Advanced Intellectual Property Rightse	30/12/2019	100	Focus on employability	Patent Drafting



Nil	Short Term course on Advnnced Banking and Finance	23/12/2019	100	Focus on e mployability	Banking function
Nil	Short Term Course on Indian Script	17/12/2019	50	Focus on e mployability	Reading of Modi lscript
Nil	Short Term Course on Research Methodology	24/12/2019	47	Focus on e mployability	Research Skills
Nil	Short Term Course on Marathi Bhashachae praman lekhan and m udtritashodh an	10/12/2019	53	Focus on e mployability	Writing Skills
Nil	Short Term Course on Web Designing and Development using Wordpresse	23/12/2019	48	Focus on employabilty	Web design
Nil	Short Term Course on Serving	23/12/2019	50	Focus on e mployability	Servy

## 1.2 – Academic Flexibility

### 1.2.1 – New programmes/courses introduced during the academic year

Programme/Course	Programme Specialization	Dates of Introduction
BA	Nil	Nil
BSc	Nil	Nil
BCom	Nil	Nil
<a href="#">View File</a>		

### 1.2.2 – Programmes in which Choice Based Credit System (CBCS)/Elective course system implemented at the affiliated Colleges (if applicable) during the academic year.

Name of programmes adopting CBCS	Programme Specialization	Date of implementation of CBCS/Elective Course System
BA	Marathi, English, Geography, Political Science, Economics, History	01/07/2019
BCom	Commerce	01/07/2019
BSc	Physics, Chemistry, Zoology, Botany, Math.,	01/07/2019

MA	English, Marathi, Economics Political Sci.	01/07/2019
MCom	Commerce	01/07/2019
MSc	Chemistry	01/07/2019
BBA	Computer Sci.	01/07/2019
BSc	Computer Sci.	01/07/2019

#### 1.2.3 – Students enrolled in Certificate/ Diploma Courses introduced during the year

	Certificate	Diploma Course
Number of Students	1270	0

### 1.3 – Curriculum Enrichment

#### 1.3.1 – Value-added courses imparting transferable and life skills offered during the year

Value Added Courses	Date of Introduction	Number of Students Enrolled
Advanced Communication Skills in English	31/12/2019	37
Applied Techniques in Botany	30/12/2019	15
Vermitechnology	30/12/2019	27
Web Designing and Development using word process	23/12/2019	48
Personality Development	16/12/2019	400
Research Methodology	24/12/2019	47
No file uploaded.		

#### 1.3.2 – Field Projects / Internships under taken during the year

Project/Programme Title	Programme Specialization	No. of students enrolled for Field Projects / Internships
BA	Geography	127
BA	Functional English	7
BA	Environmental Awareness	260
BCom	Environmental Awareness	603
BSc	Environmental Awareness	128
BSc	Physics	22
BSc	Environment Awareness	48
MCom	Commerce	93
<a href="#">View File</a>		

### 1.4 – Feedback System

#### 1.4.1 – Whether structured feedback received from all the stakeholders.

Students	Yes
Teachers	Yes
Employers	Yes
Alumni	Yes

Parents	No
---------	----

1.4.2 – How the feedback obtained is being analyzed and utilized for overall development of the institution?  
(maximum 500 words)

#### Feedback Obtained

By using various parameters the college collected feedback on the syllabus from different stakeholders like students, teachers, parents, alumni and employers. The college collected feedback on syllabus from the students of all the courses. The data was sorted and consolidated for drafting the analysis report. The aspects pointed out by the students were considered with special care and attention. The Head of Department discussed and evaluated the suggestions received from the students with the concerned teachers. The suggestions were communicated to the Board of Studies Savitribai Phule Pune University, Pune. Our teachers actively participated in the Syllabus Revision Workshops. Teachers were advised to consider the suggestions made by the students through the feedback while representing in the various platforms like the meetings of BoS, Syllabus Revision Committee and Workshops. Savitribai Phule Pune University (SPPU) restructures/ frames the new syllabus after every five years. Many of our faculties have been participating actively in the syllabus restructuring process. Dr. Kailas Sonawane of our faculty is the Member of Board of Studies in Political Science, Savitribai Phule Pune University Pune. Dr. Vikas Raskar of our faculty is also the Member of BoS in English, Savitribai Phule Pune University Pune respectively By considering the suggestions made by the students many of our faculties actively participated in the Syllabus Revision Workshops and try to suggest orally as well as in written form for the changes in the syllabus. Prof. Rupali Madhukar Wayal gave suggestions in written format in workshop on "Restructuring of Mathematics Syllabus for S.Y.B.Sc/ S.Y.B.Sc. (Comp. Sci.) /S.Y.B.A./ M.Sc. II/ M. Sc. (IMCA) organized by MES Abasaheb Garware College Pune on 7th March 2020.

## CRITERION II – TEACHING- LEARNING AND EVALUATION

### 2.1 – Student Enrolment and Profile

#### 2.1.1 – Demand Ratio during the year

Name of the Programme	Programme Specialization	Number of seats available	Number of Application received	Students Enrolled
MSc	Organic Chemistry	48	46	45
MA	Political Sci.	120	56	51
BSc	Computer Sci.	240	180	173
MCom	Commerce	240	270	212
BBA	Computer Application	240	151	146
BCom	Accountacy, Cost and Work	1968	2008	1792
BA	(Marathi, English, Economics, Political Sci., Geography, History)	1080	1010	852
BSc	Phy, Chem,	840	561	386

	Zoology, Bot., Math.			
MA	Marathi , English	240	46	43
MA	Economics	120	44	40
<a href="#">View File</a>				

## 2.2 – Catering to Student Diversity

### 2.2.1 – Student - Full time teacher ratio (current year data)

Year	Number of students enrolled in the institution (UG)	Number of students enrolled in the institution (PG)	Number of fulltime teachers available in the institution teaching only UG courses	Number of fulltime teachers available in the institution teaching only PG courses	Number of teachers teaching both UG and PG courses
2019	3349	391	56	7	26

## 2.3 – Teaching - Learning Process

### 2.3.1 – Percentage of teachers using ICT for effective teaching with Learning Management Systems (LMS), E-learning resources etc. (current year data)

Number of Teachers on Roll	Number of teachers using ICT (LMS, e-Resources)	ICT Tools and resources available	Number of ICT enabled Classrooms	Number of smart classrooms	E-resources and techniques used
87	87	10	8	3	7

[View File of ICT Tools and resources](#)

[View File of E-resources and techniques used](#)

### 2.3.2 – Students mentoring system available in the institution? Give details. (maximum 500 words)

Yes, student mentoring system available in our institution. Initially each teacher has assigned a separate class where he/she works as a class guardian and they are expected to look after academic and personal development the students. They also monitor student's class attendance and academic performance. The same system has been restructured and named mentoring system. Under this system, the ratio of mentor mentee is calculated as total mentees divided by total no teachers (mentors). At the beginning of the academic year, the list of mentors and mentees allotted to them are displayed on the college notice board. The mentors are responsible for academic progress and psychological well being of their mentees. They also provide primary psychological counseling to those who need them and refer them for more professional counseling, if required. At the beginning of the academic year, the mentors conduct orientation programmes for the mentees, where they are acquainted with the institution, its goals and mission, the facilities available and the regulations of the affiliating university. They also keep record of their class attendance, class performance, academic progress and participation in extracurricular activity. The mentors use both formal and informal means of mentoring. The mentoring system, apart from its formal part, also exists as a vigorous familiar mechanism to enhancement inclusiveness, gender sensitivity and social responsibility of students. The entire mentoring process is monitored under the guidance of respective Head of the departments and Vice Principal of respective faculty.

Number of students enrolled in the institution	Number of fulltime teachers	Mentor : Mentee Ratio
3740	89	1 : 42

## 2.4 – Teacher Profile and Quality

### 2.4.1 – Number of full time teachers appointed during the year

No. of sanctioned positions	No. of filled positions	Vacant positions	Positions filled during the current year	No. of faculty with Ph.D
-----------------------------	-------------------------	------------------	--	--------------------------

111	89	22	60	16
-----	----	----	----	----

2.4.2 – Honours and recognition received by teachers (received awards, recognition, fellowships at State, National, International level from Government, recognised bodies during the year )

Year of Award	Name of full time teachers receiving awards from state level, national level, international level	Designation	Name of the award, fellowship, received from Government or recognized bodies
2019	NA	Nill	NA
<a href="#">View File</a>			

## 2.5 – Evaluation Process and Reforms

2.5.1 – Number of days from the date of semester-end/ year- end examination till the declaration of results during the year

Programme Name	Programme Code	Semester/ year	Last date of the last semester-end/ year-end examination	Date of declaration of results of semester-end/ year- end examination
MSc	MSc	4 Sem	21/10/2020	17/11/2020
MA	MA	4 Sem	20/10/2020	12/11/2020
MCom	MCom	4 Sem	19/10/2020	12/11/2020
BBA	BBA	6 Sem	21/10/2020	19/11/2020
BA	BA	3 Year	19/10/2020	12/11/2020
BCom	BCom	3 Year	24/10/2020	12/11/2020
BSc	BSc	4 Sem (3 Year)	24/10/2020	12/11/2020
BSc	BSc	4 Sem (3 Year)	24/10/2020	10/11/2020
<a href="#">View File</a>				

2.5.2 – Reforms initiated on Continuous Internal Evaluation(CIE) system at the institutional level (250 words)

Being affiliated to Savitribai Phule Pune University, the college follows the evaluation structure as recommended by the University. At present, semester system for Arts faculty at FYBA and Commerce faculty of FYBCom has been implemented by the university. -Total weightage for external evaluation is 70 and for internal evaluation is 30. Ty FYBSc Level credit system started. CBCS pattern implemented. M.A.part I adopted new syllabus in this year. Total weightage for external evaluation is 50 and for internal evaluation is 50. M.Com I adopted new syllabus pattern. weightage for external evaluation is 60 and for internal evaluation is 40. M.Sc. I adopted new syllabus and weightage for external evaluation is 70 and for internal evaluation is 30. Keeping in view the need for continuous formative assessment of the students, the college initiated the following measures: Internal mid semester examinations conducted by college for first year. College established separate Exam department and functioning according to rules and regulation of S. P. Pune University, Pune. As per the guidelines of S. P. Pune University, the institution appointed college examination officer for smooth conducting the examination, making procedure to organize examination and refining the systems of examinations. Exam department informed the students about examination pattern, schedule, regulations and academic calendar with CIE Exam dates. The schedule was displayed on the College and the departmental notice boards. Centralized Internal Examination system is followed for smooth working and transparency.

Each year, the college constitutes an examination committee to ensure effective implementation of all activities related to internal and external examinations and assessments. Accordingly, the examination committee was constituted for the academic year 2019-20. Home assignments, seminars, general behavior and attendance are taken into consideration while awarding internal scores to the students. For the students of science faculty, Journal keeping of the practical sessions is also considered for continuous assessment. Grievances in assessment, if any, were resolved through teacher interaction. Retests were also conducted for those students who remained absent during the internal examinations owing to their participation in NCC, NSS, Sports, or other camps. The results of the internal examinations were declared within a week, enabling the students to raise any grievance and get it resolved before the marks were finally submitted to the university. In addition to the internal tests, for continuous internal evaluation of the students, oral examinations, internal assignments and seminars were introduced. Students were encouraged to participate in Quiz contests, Poster competitions and Conferences.

### 2.5.3 – Academic calendar prepared and adhered for conduct of Examination and other related matters (250 words)

The academic calendar is a document, which comprises of the most significant dates to guide the teachers and students. The institute adheres to the Academic Calendar prepared according to the calendar provided by S. P. Pune University, Pune. Every year we prepare the academic calendar for the institute and also for the departments for smooth functioning. This guarantees that the curriculum is enhanced through related activities like guest lectures, extension activities and industry interaction. For the academic year 2019-20 academic calendar was prepared and followed. Accordingly, the dates of the beginning of first and second terms, possible dates of examination, vacation periods and other activities were included in the academic calendar. The academic calendar was displayed on the institute website. Generally, the S. P. Pune University gives guidelines on the following aspects in their academic schedule, along with annual cultural, Avishkar competition and sports meet schedule. Beginning of the academic sessions. Last working day of the term. Internal Examination schedule. Term End examination. Schedule for application form submission for examination. List of holidays. Practical examination schedule. Date of submission for internal marks. The tentative dates of publication of college results. The tentative dates of activities like NCC, NSS, Student Development Cell, Earn and Learn Scheme. Vacation schedule. As mentioned above, the college prepared the academic calendar for completion of the syllabus internal and external assessments, and various extra-curricular activities for Academic year 2019-20. The calendar was followed as far as possible.

## 2.6 – Student Performance and Learning Outcomes

2.6.1 – Program outcomes, program specific outcomes and course outcomes for all programs offered by the institution are stated and displayed in website of the institution (to provide the weblink)

[http://hrmrajgurunagar.ac.in/login/images/pco\\_pso/1600402581.pdf](http://hrmrajgurunagar.ac.in/login/images/pco_pso/1600402581.pdf)

### 2.6.2 – Pass percentage of students

Programme Code	Programme Name	Programme Specialization	Number of students appeared in the final year examination	Number of students passed in final year examination	Pass Percentage
BCom	BCom	Commerce	542	490	90.07
MCom	MCom	Commerce	97	94	96.90
BBA	BBA	CA	43	43	100

BA	BSc	Computer Sci.	47	47	100
BA	BA	(Marathi, English, Economics, Political Sci., Geography, History)	209	169	80.86
BSc	BSc	Physcis, Chemistry, Zoology, Botany, Math.	138	136	98.55
MA	MA	Mararathi, English, Economics, Political Sci.	53	52	98.11
MSc	MSc	Organic Chemistry	23	22	95.65
<a href="#">View File</a>					

## 2.7 – Student Satisfaction Survey

2.7.1 – Student Satisfaction Survey (SSS) on overall institutional performance (Institution may design the questionnaire) (results and details be provided as weblink)

[http://hrmrajgurunagar.ac.in/igac/Images/igac\\_agar/1629473058.pdf](http://hrmrajgurunagar.ac.in/igac/Images/igac_agar/1629473058.pdf)

## CRITERION III – RESEARCH, INNOVATIONS AND EXTENSION

### 3.1 – Resource Mobilization for Research

3.1.1 – Research funds sanctioned and received from various agencies, industry and other organisations

Nature of the Project	Duration	Name of the funding agency	Total grant sanctioned	Amount received during the year
Total	00	NA	0	0
<a href="#">View File</a>				

### 3.2 – Innovation Ecosystem

3.2.1 – Workshops/Seminars Conducted on Intellectual Property Rights (IPR) and Industry-Academia Innovative practices during the year

Title of workshop/seminar	Name of the Dept.	Date
Wild and Exotic Vegetables and Fruit Exhibition	Botany	03/07/2019
State Level Conference On "Innovative Prospects in Basic and Applied Plant Sciences", Ipbaps-2019"	Botany	27/12/2019
Short Term Course On "Applied Techniques in Botany"	Botany	30/12/2019

Short Term Course On "Basics in Nano Sciences"	Chemistry	30/12/2019
Short Term Course On "Vermitechnology"	Zoology	30/12/2019
Certificate Course on Computerized Accounts Writing	Commerce	16/12/2019
Research Methodology	Political Science	24/12/2019

### 3.2.2 – Awards for Innovation won by Institution/Teachers/Research scholars/Students during the year

Title of the innovation	Name of Awardee	Awarding Agency	Date of award	Category
NA	NA	NA	Nil	NA
<a href="#">View File</a>				

### 3.2.3 – No. of Incubation centre created, start-ups incubated on campus during the year

Incubation Center	Name	Sponsored By	Name of the Start-up	Nature of Start-up	Date of Commencement
NA	NA	NA	NA	NA	Nil
<a href="#">View File</a>					

## 3.3 – Research Publications and Awards

### 3.3.1 – Incentive to the teachers who receive recognition/awards

State	National	International
0	0	0

### 3.3.2 – Ph. Ds awarded during the year (applicable for PG College, Research Center)

Name of the Department	Number of PhD's Awarded
Nil	Nil

### 3.3.3 – Research Publications in the Journals notified on UGC website during the year

Type	Department	Number of Publication	Average Impact Factor (if any)
National	Marathi	1	0
International	Economics	3	0
International	Commerce	1	0
National	Chemistry	4	0
International	Chemistry	2	0
International	Botany	2	4
<a href="#">View File</a>			

### 3.3.4 – Books and Chapters in edited Volumes / Books published, and papers in National/International Conference Proceedings per Teacher during the year

Department	Number of Publication
Botany	1
Zoology	1
Geography	2
Geography	1



Botany	1
<a href="#">View File</a>	

3.3.5 – Bibliometrics of the publications during the last Academic year based on average citation index in Scopus/ Web of Science or PubMed/ Indian Citation Index

Title of the Paper	Name of Author	Title of journal	Year of publication	Citation Index	Institutional affiliation as mentioned in the publication	Number of citations excluding self citation
In-vitro propagation, callus culture and bioactive lignan production in Phyllanthus tenellus Roxb: a new source of phyllanthin, hypophyllanthin and phyltetralin	Dr. K. M. Nitnaware	Scientific Report	2020	5	Hutatma Rajguru Mahavidyalaya	1
<a href="#">View File</a>						

3.3.6 – h-Index of the Institutional Publications during the year. (based on Scopus/ Web of science)

Title of the Paper	Name of Author	Title of journal	Year of publication	h-index	Number of citations excluding self citation	Institutional affiliation as mentioned in the publication
NA	NA	NA	2019	0	0	0
<a href="#">View File</a>						

3.3.7 – Faculty participation in Seminars/Conferences and Symposia during the year :

Number of Faculty	International	National	State	Local
Attended/Seminars/Workshops	10	20	16	11
Presented papers	0	0	3	0
<a href="#">View File</a>				

### 3.4 – Extension Activities

3.4.1 – Number of extension and outreach programmes conducted in collaboration with industry, community and Non- Government Organisations through NSS/NCC/Red cross/Youth Red Cross (YRC) etc., during the year

Title of the activities	Organising unit/agency/ collaborating agency	Number of teachers participated in such activities	Number of students participated in such activities
SPPU Pune	Savitribai Phule	4	93

Guinness Book Record	Pune University, Pune		
Yoga Day	NSS Hutatma Rajguru Mahavidyalaya, Rajgurunagar	5	660
Voter awareness Program on 2nd Oct.	NSS Hutatma Rajguru Mahavidyalaya and Panchayat samiti Election Unit, Rajgurunagar	7	250
Wildlife week (Tree plantation, Create awareness on wildlife conservation)	NSS Hutatma Rajguru Mahavidyalaya, Junnar Forest Officers Panchayat samiti member, Rajgurunagar	7	250
Swacchata Abhiyan	NSS Hutatma Rajguru Mahavidyalaya, Rajgurunagar	7	250
Nirmalya Collection During Ganesh Festival	NSS, Hutatma Rajguru Mahavidyalaya and Rajgurunagar Nagarparishad, Rajgurunagar	3	35
Vansachetan, Cleaning , Street play (Bhorgiri to Bhimashankar)	NSS, Hutatma Rajguru Mahavidyalaya, Rajgurunagar	9	160
Swachhata Pandharwada	NSS Hutatma Rajguru Mahavidyalaya and Rajgurunagar Nagarparishad, Rajgurunagar	7	350
Poster Presentation on Motivation Day	NSS Hutatma Rajguru Mahavidyalaya, Rajgurunagar	3	150
SPPU Pune Guinness Book Record	Savitribai Phule Pune University, Pune	4	93

[View File](#)

3.4.2 – Awards and recognition received for extension activities from Government and other recognized bodies during the year

Name of the activity	Award/Recognition	Awarding Bodies	Number of students Benefited
NA	NA	NA	Nil

3.4.3 – Students participating in extension activities with Government Organisations, Non-Government Organisations and programmes such as Swachh Bharat, Aids Awareness, Gender Issue, etc. during the year

Name of the scheme	Organising unit/Agency/collaborating agency	Name of the activity	Number of teachers participated in such activities	Number of students participated in such activities
Pollution Awareness	NCC, Hutatma Rajguru Mahavidyalaya Rajgurunagar	Pollution Awareness Rally (Pune Nasik Highway, Rajgurunagar)	1	27
AIDS Awareness	NSS Hutatma Rajguru Mahavidyalaya, Rural Hospital Chandoli	HIV Test	5	100
AIDS Awareness	NSS and Yash Foundation Chakan	AIDS awareness, HRM	5	100
Swachh Bharat	NSS Hutatma Rajguru Mahavidyalaya and Rajgurunagar Nagarparishad, Rajgurunagar	Removal of Water hyacinth from Bhima river	4	20
Swachh Bharat	NSS Hutatma Rajguru Mahavidyalaya, Rajgurunagar	Distribution of Ecofriendly plates to Warkaris	3	10
Swachh Bharat	NSS Hutatma Rajguru Mahavidyalaya, Junnar Forest Officers Panchayat samiti member, Rajgurunagar	Wildlife week Tree plantation, Create awareness on wildlife conservation	7	250
Swachh Bharat	NSS Hutatma Rajguru Mahavidyalaya and Rajgurunagar Nagarparishad, Rajgurunagar	Campus Cleaning	7	250
Swachh Bharat	NSS Hutatma Rajguru Mahavidyalaya and Rajgurunagar Nagarparishad, Rajgurunagar	Nirmalya Collection During Ganesh Festival	3	35
Swachh Bharat	NSS Hutatma	Vansachetan,	9	160

	Rajguru Mahavidyalaya, Rajgurunagar	Cleaning , Street play (Bhorgiri to Bhimashankar)		
Swachh Bharat	NSS Hutatma Rajguru Mahavidyalaya and Rajgurunagar Nagarparishad, Rajgurunagar	Swachhata Pandharwada	7	350
<a href="#">View File</a>				

### 3.5 – Collaborations

3.5.1 – Number of Collaborative activities for research, faculty exchange, student exchange during the year

Nature of activity	Participant	Source of financial support	Duration
NA	NA	NA	0
<a href="#">View File</a>			

3.5.2 – Linkages with institutions/industries for internship, on-the- job training, project work, sharing of research facilities etc. during the year

Nature of linkage	Title of the linkage	Name of the partnering institution/ industry /research lab with contact details	Duration From	Duration To	Participant
Study Tour	Short term Course	Directorate of Onion and Garlic Research Institute	04/01/2020	04/01/2020	14
Study Tour	Plant Diversity	Maharashtra State Agriculture, Fruit Research and Development Center at Rajgurunagar	20/02/2020	20/02/2020	45
<a href="#">View File</a>					

3.5.3 – MoUs signed with institutions of national, international importance, other universities, industries, corporate houses etc. during the year

Organisation	Date of MoU signed	Purpose/Activities	Number of students/teachers participated under MoUs
Third IP	01/01/2019	Short Term Course on Advanced Intellectual Property Rights	100

[View File](#)

## CRITERION IV – INFRASTRUCTURE AND LEARNING RESOURCES

### 4.1 – Physical Facilities

4.1.1 – Budget allocation, excluding salary for infrastructure augmentation during the year

Budget allocated for infrastructure augmentation	Budget utilized for infrastructure development
15.2	5.02

4.1.2 – Details of augmentation in infrastructure facilities during the year

Facilities	Existing or Newly Added
Value of the equipment purchased during the year (rs. in lakhs)	Newly Added
Campus Area	Existing
Classrooms with Wi-Fi OR LAN	Existing
Classrooms with LCD facilities	Existing
Laboratories	Existing
Classrooms with LCD facilities	Existing
Class rooms	Existing
Seminar Halls	Existing
<a href="#">View File</a>	

### 4.2 – Library as a Learning Resource

4.2.1 – Library is automated {Integrated Library Management System (ILMS)}

Name of the ILMS software	Nature of automation (fully or patially)	Version	Year of automation
ERPEDUWON	Partially	Nill	2019

4.2.2 – Library Services

Library Service Type	Existing		Newly Added		Total	
Text Books	712	125955	3085	336885	3797	462840
Reference Books	795	633505	134	265068	929	898573
Journals	58	84617	70	114913	128	199530
Digital Database	1	5900	0	0	1	5900
<a href="#">View File</a>						

4.2.3 – E-content developed by teachers such as: e-PG- Pathshala, CEC (under e-PG- Pathshala CEC (Under Graduate) SWAYAM other MOOCs platform NPTEL/NMEICT/any other Government initiatives & institutional (Learning Management System (LMS) etc

Name of the Teacher	Name of the Module	Platform on which module is developed	Date of launching e-content
G. M. Dhumal	Commerce	College Website	16/06/2020
Dr. P. S.	Soil Chemistry	DSpace SPP	25/05/2020

Kulkarni		University Pune	
K. J. Landepatil	History	DSpace SPP University Pune	20/05/2020
Dr K B Sonawane	Political Science	College Website	26/05/2020
D. D. Muluk	Geography	College Website	11/05/2020
Dr. K. M. Nitnaware	Botany	DSpace SPP University Pune	07/04/2020
Dr. V. D. Kulkarni	Physics	DSpace SPP University Pune	20/04/2020
Dr. R. S. Shirasi	Economics	DSpace SPP University Pune	28/04/2020
Dr. S. B. Patil	Zoology	DSpace SPP University Pune	18/05/2020
Dr. S. D. Shinde	Marathi	College Website	11/05/2020
<a href="#">View File</a>			

#### 4.3 – IT Infrastructure

##### 4.3.1 – Technology Upgradation (overall)

Type	Total Co mputers	Computer Lab	Internet	Browsing centers	Computer Centers	Office	Departme nts	Available Bandwid th (MBPS/ GBPS)	Others
Existin g	194	6	24	24	0	1	5	50	0
Added	10	0	0	0	0	0	0	0	0
Total	204	6	24	24	0	1	5	50	0

##### 4.3.2 – Bandwidth available of internet connection in the Institution (Leased line)

50 MBPS/ GBPS
---------------

##### 4.3.3 – Facility for e-content

Name of the e-content development facility	Provide the link of the videos and media centre and recording facility
NA	<a href="#">NA</a>

#### 4.4 – Maintenance of Campus Infrastructure

##### 4.4.1 – Expenditure incurred on maintenance of physical facilities and academic support facilities, excluding salary component, during the year

Assigned Budget on academic facilities	Expenditure incurred on maintenance of academic facilities	Assigned budget on physical facilities	Expenditure incurredon maintenance of physical facilities
21.9	3.67	30.7	1.5

##### 4.4.2 – Procedures and policies for maintaining and utilizing physical, academic and support facilities - laboratory, library, sports complex, computers, classrooms etc. (maximum 500 words) (information to be available in institutional Website, provide link)

Hutatma Rajguru Mahavidyalaya, Rajgurunagar has designed policy and procedures for usage and maintenance of physical academic facilities. This policy and procedure provide the basis for equitable allocation and efficient utilization of facilities based on the critical needs of educational, research

and administrative activities. This results in a quality learning and working environment for students, faculty and staff. 1]Policy for use of facilities: The central coordination of facility allocation will ensure that a facility is used effectively and efficiently. This policy also provides a framework for the optimal use of physical assets as well as regular review of the college's space needs. The allocation of space for usage is decided by the space allocation and usage committee. a) Classroom scheduling enables students to attend classes and prepare their schedule accordingly and institutional resources are used efficiently. Allocation and usage of classrooms is decided by Time Table committee. The classrooms are allocated according to number of programs and student strength of each class. The Time Table is designed in such a way that there is optimal use of classroom space. b) Faculty with health issues or physical disabilities will be given priority to schedule their classes at appropriate classrooms .The "Divyang" students will be given priority in assigning the classrooms which is easily accessible. For such activities, permission must be taken by organizers from the Principal of the college. Permission will be given to use the classroom so that it should not conflict with academic schedule of classes. c) The schedule of laboratory is decided by timetable committee with the help of Heads of the Departments in such a way that the laboratory is used optimally. In addition to practical sessions, the laboratory space is used for research purposes by faculty and students. Authority to allot the space for research purpose is given to Head of the Department. d) Administrative office spaces are rooms or cabinets assigned to one or more individuals on a regular basis containing furniture and other equipment and used by administrative office. e) Guest lectures, seminars, science exhibitions and other programs are arranged by different departments for students. These programs are helpful for students to get knowledge or recent developments in the subject. For these activities space is required. The space is allotted to these activities on the basis of importance of the activity and number of students participating in it. f) The college space may be allocated to external users by taking the care that academic activities in the college are not disturbed. The college space is allotted to these activities on the basis of importance of the activity and number of students participating in it. g) Library space is classified into six categories: Periodical sections, e-Library, Reading Hall section, Stack Room section, open stack study room section, and circular section. Library space contains stacks which is the space used to house arranged collections of books and other educational materials for use as a study resource.

[http://hrmrajgurunagar.ac.in/iqac/Images/iqac\\_aqar/1570778451.pdf](http://hrmrajgurunagar.ac.in/iqac/Images/iqac_aqar/1570778451.pdf)

## CRITERION V – STUDENT SUPPORT AND PROGRESSION

### 5.1 – Student Support

#### 5.1.1 – Scholarships and Financial Support

	Name/Title of the scheme	Number of students	Amount in Rupees
Financial Support from institution	Savitribai Phule Scholarship, Shardabai Pawar Scholarship, Sahebraoji Butte Patil Scholarship, Dattatray Valase Patil Scholarship	63	322500
Financial Support from Other Sources			
a) National	GOI NT	574	4109324.5

	Scholarship, GOI OBC Scholarship, EBC, GOI SBC, Scholarship GOI, SC Scholarship, GOI ST Scholarship, NT Freeship, OBC Freeship, ST Freeship, Savitribai Phule Pune University Scholarship Krantijyoti Savitribai Phule Yojana Arthik Durbal Ghatak		
b)International	NA	0	0
<a href="#">View File</a>			

5.1.2 – Number of capability enhancement and development schemes such as Soft skill development, Remedial coaching, Language lab, Bridge courses, Yoga, Meditation, Personal Counselling and Mentoring etc.,

Name of the capability enhancement scheme	Date of implemetation	Number of students enrolled	Agencies involved
Personal Counseling	01/08/2019	10	Counselling cell
Short Term Course in Advanced Communication Skills	31/12/2019	32	English Department HRM Rajgurunagar
Remedial Coaching	21/09/2019	5	Maths Department HRM Rajgurunagar
Language lab	14/09/2019	22	English Department HRM Rajgurunagar
<a href="#">View File</a>			

5.1.3 – Students benefited by guidance for competitive examinations and career counselling offered by the institution during the year

Year	Name of the scheme	Number of benefited students for competitive examination	Number of benefited students by career counseling activities	Number of students who have passed in the comp. exam	Number of students placed
2019	Competitive Examination and Career Counselling	33	45	0	0
<a href="#">View File</a>					

5.1.4 – Institutional mechanism for transparency, timely redressal of student grievances, Prevention of sexual harassment and ragging cases during the year

Total grievances received	Number of grievances redressed	Avg. number of days for grievance
---------------------------	--------------------------------	-----------------------------------



		redressal
0	0	0

## 5.2 – Student Progression

### 5.2.1 – Details of campus placement during the year

On campus			Off campus		
Name of organizations visited	Number of students participated	Number of students placed	Name of organizations visited	Number of students participated	Number of students placed
NA	0	0	Global Techpie, Genepaath Diagnostics India Private Limited	3	3
<a href="#">View File</a>					

### 5.2.2 – Student progression to higher education in percentage during the year

Year	Number of students enrolling into higher education	Programme graduated from	Department graduated from	Name of institution joined	Name of programme admitted to
2020	2	B. Sc.	Zoology	Prof. Ramkrushna More college, Akurdi	M. Sc. (Zoology)
2020	1	B. A.	English	Dr. D. Y. Patil Law College	Law
2020	1	B. A.	English	SPPU Pune	Certificate course in Yoga
2020	1	B. A.	English	Bharati Vidyapeeth	MSW
2020	14	B. Sc.	Chemistry	HRM Rajgurunagar	M. Sc.
2020	9	B. A.	Marathi	HRM Rajgurunagar	M. A.
2020	1	B. A.	English	HRM Rajgurunagar	M. A.
2020	6	B. A.	Economics	HRM Rajgurunagar	M. A.
2020	20	B. A.	Political Sciences	HRM Rajgurunagar	M. A.
2020	104	B. Com.	Commerce	HRM Rajgurunagar	M. Com
<a href="#">View File</a>					

### 5.2.3 – Students qualifying in state/ national/ international level examinations during the year

(eg:NET/SET/SLET/GATE/GMAT/CAT/GRE/TOFEL/Civil Services/State Government Services)

Items	Number of students selected/ qualifying
SET	3
<a href="#">View File</a>	

#### 5.2.4 – Sports and cultural activities / competitions organised at the institution level during the year

Activity	Level	Number of Participants
Guest Lecture on Balanced Diet	College	80
Annual Prize Distribution	College	200
Marathon	College	405
Kreeda Jyot	College	16
International Yoga Day	College	725
Body Fat Assesement	College	42
Fit India Movement Program	College	1000
Annual Sports	College	400
Netball (W) Camp	Inter zonal	12
Weight Lifting Best Physique Competition	Inter Collegiate	48
<a href="#">View File</a>		

### 5.3 – Student Participation and Activities

5.3.1 – Number of awards/medals for outstanding performance in sports/cultural activities at national/international level (award for a team event should be counted as one)

Year	Name of the award/medal	National/ Internaional	Number of awards for Sports	Number of awards for Cultural	Student ID number	Name of the student
2019	Bronze	Internat ional	1	Nill	19047026	Vaishnavi Javalkar
2019	Bronze	National	1	Nill	19051778	Sarika Shingare
2019	Gold	National	1	Nill	19044784	Akshay Darekar
2019	Gold	National	1	Nill	19044784	Akshay Darekar
<a href="#">View File</a>						

5.3.2 – Activity of Student Council & representation of students on academic & administrative bodies/committees of the institution (maximum 500 words)

Our college produces a platform for the active participation of the students in various academic, and administrative bodies including other activities. This empowers the students in gaining leadership qualities, rules, regulations and execution skills. The student council of the institution has been framed according to guidelines and the statute of the S. P. Pune University, Pune. The representation from the student council is given on academic and administrative

committees of the institution. The institution is aware of students centered activities and hence the deliberate effort is made to encourage the student's council. The representative of student's council is nominated on the IQAC cell of the institution. So far as academic committees are concerned the representative of student council is nominated on cultural programs, Arts circle, science association, commerce association, sports activities, national service scheme, student's grievance redressal cell and campus development. The Student Council helps in maintaining academic discipline. They have special responsibilities during cocurricular, and extra curricular activities such as:

1. Blood donation
2. Teachers Day Celebration
3. Organization of cultural activities
4. Sports activities

Sr. No. Administrative bodies/committees of the institution

Representation Of Students In Committees

- 1 Students' Council Student representatives of this committee bring the common problems of students to the notice of authorities and get them resolved. Representative student organizes various cocurricular, extracurricular activities and alumni meet annually.
- 2 Internal Quality Assurance Cell Student representative helps in development of quality culture in the institution. The student contributes in enhancing networking with industry and other professionals to bridge the gap between academic and industry
- 3 Antiragging committee Representative students help in creating ragging awareness among students through various antiragging films. Students have displayed antiragging boards inside the college, canteen and hostels to prevent ragging.
- 4 Student Grievance Redressal Committee Grievances of students related to academics, examination, issue of documents, identity cards and library cards etc. are conveyed by representative student to the authority and necessary action is taken
- 5 Sports and Cultural Committee Organization, planning and execution of sports and cultural activities are performed by students. This participatory approach helps them to develop their leadership skills.
- 6 Science Association, Arts Circle and Commerce Association Organization, planning and execution of activities are done by students. This participatory approach helps them to develop their leadership skills, discipline knowledge.

#### 5.4 – Alumni Engagement

5.4.1 – Whether the institution has registered Alumni Association?

No

5.4.2 – No. of enrolled Alumni:

0

5.4.3 – Alumni contribution during the year (in Rupees) :

0

5.4.4 – Meetings/activities organized by Alumni Association :

0

### CRITERION VI – GOVERNANCE, LEADERSHIP AND MANAGEMENT

#### 6.1 – Institutional Vision and Leadership

6.1.1 – Mention two practices of decentralization and participative management during the last year (maximum 500 words)

Practices of participative and participative management the institution has a mechanism of providing operational self-sufficiency to various functionaries in order to ensure a decentralized governance system. 1)The principal is the member secretary of the governing body, secretary of the College Development Committee, and chairperson of the IQAC. The Principal, in discussion with the

IQAC, constitutes different committees for planning and implementation of different academic, student administration and related policies. All academic and operational policies are based on the unanimous decision of the governing body, and the IQAC. There is Vice Principal has been appointed to look after the academic functions, with the help of the heads of the departments. Heads are expected to organize various functions, seminars, and workshops for the academic enrichment of the students. The IQAC takes initiative in the planning of such events. Faculty members are given representation in various committees/cells nominated by the Principal, in the Governing body, in the IQAC and other committees. Every year, the composition of different committees is changed to ensure uniform exposure of duties for the academic and professional development of faculty members. There are nearly 45 committees which undertake various college activities. Some of the important committees which were constituted for 2019-2020: Discipline, Time Table, Research, Examination, Admission and Fee core, Library, UGC, Canteen, Scholarship, Cultural, Magazine, Academic Calendar, Gymkhana and Sports, Feedback and Analysis, Academic and Research Coordinator, etc. Following committees were constituted in accordance with government guidelines: CDC, IQAC, ICC, Counseling, and Career Guidance and Placement Unit, Grievance Redressal Cell, Website committee, Anti Ragging Committee, SDC, DST FIST, and Innovation Incubation center. Faculty members are responsible for supervising and managing the routine activities of these bodies. Student: General Secretary of the Students Council is a member of the governing body. Students are empowered to play important role in different activities. Students are also nominated in the following committees: IQAC, NSS, NCC, Earn and Learn Scheme. A non-teaching staff member also represents the College Development Committee, IQAC, UGC, and Examination. Suggestions of these members are also considered while framing policies or taking important decisions. 2)The office administrative responsibility distribution and monitoring are handled by the Registrar in tandem with the college authorities. Though budget preparation is an administrative responsibility, individual budgets are prepared at the departmental level and the final budget is prepared based on those departmental inputs. Participative management: The institution promotes the culture of participative management at the strategic level, functional level and operational level. Strategic level: Governing Body, College Development Committee, the Principal, and the IQAC are involved in defining policies procedures, framing guidelines and rules regulations pertaining to admission, examination, discipline, grievance, support services, finance. Functional level: The decisions taken in the meetings of various committees mention above are implemented by the Principal with help of Vice Principal, HODS and Registrar. Operational level: The Principal interacts with government and external agencies, faculty members maintain interactions with the concerned departments of affiliating university. Students and office staff join hands with the Principal and faculty for

6.1.2 – Does the institution have a Management Information System (MIS)?

Yes

## 6.2 – Strategy Development and Deployment

6.2.1 – Quality improvement strategies adopted by the institution for each of the following (with in 100 words each):

Strategy Type	Details
Examination and Evaluation	The Examination cell of the college is headed by C.E.O., who takes care of all the examination related works, which includes coordination with the affiliating university. The college strictly follows all the policies regarding examination and evaluation

guided by Savitribai Phule Pune University. Necessary changes in the pattern and mode of examination and evaluation which are given in the syllabus/curriculum are properly understood and effectively implemented. The schedule, pattern and scheme of university examinations etc. are also properly and timely provided to the students. The internal assessments, projects and practical are conducted according to the guidelines provided by the University. Apart from that, projects and assignments were also given to the students in order to develop their evaluate their research perspective. The day today performance of the students regularly monitored by the class guardians and other teachers and the students were told about the areas in which they need to make improvements. Necessary guidance is provided to the students to improve their learning aptitude. An internal assessment is being conducted on are regular basis and it became an integral part of the evaluation pattern.

#### Teaching and Learning

Student centered education is the prime aim of the institution. We encourage the students to participate in the teaching and learning process. We applied various teaching methodologies which are appropriate for students. At the begging of the year the syllabus is discussed in the departmental meetings and teaching work load distribution is done according to requirements of the students. IQAC plays key role in teaching and learning process. IQAC arranged periodical meetings with the faculties of all departments to evaluate the teaching learning process. In the meetings there were discussions about teaching methodologies, improvement of classroom atmosphere, strategies to improve the results of the annual exam etc. Some highlights of the teaching learning pedagogy are stated below: Active learning methodologies, Use of ICT , use of Smart Classroom , Industrial visits and Educational Tours , Exhibitions, Seminars and workshops, Surveys, Projects , Guest Lectures etc are implemented to improve the teaching learning process.

#### Curriculum Development

The college provides all facilities

to organize workshops for discussions on revised syllabi with peers for effective implementation. It includes infrastructural facilities and other necessary services. The institution encourages teachers to participate in workshops held elsewhere on syllabus framing. Leave facility is extended to teachers who wish to actively participate in curriculum designing and restructuring program. Around 10 staff members are the members of Board of Studies, Savitirbai Phule Pune University. IQAC took a very crucial decision to start value added/ career orientated courses for the benefit of students and curriculum enrichment

#### Research and Development

Teaching faculties are encouraged to do minor and major research projects funded by various organizations. Both the faculty members and students of the college are encouraged to attend and to actively participate in international, national and state level conferences/seminars and also workshops. On duty leave and financial assistance is provided to faculty members who have attended the workshops and seminars. The proper guidance is given to students to participate in various programs like Avishkar and also given information about summer training programs at national and international levels. Library and laboratory facilities are upgraded by adding new learning resources and instruments. Special achievements of the teachers mentioned in the annual magazine of the college and also in the annual report presentation of the college.

#### Library, ICT and Physical Infrastructure / Instrumentation

The Library Committee consists of faculty members who assist the librarian in various tasks. Every year ample amount of fund is allocated for the purchase of books and journals. The library provides internet access to both the students and the staff members. The ICT software has updated regularly and the service is available for academic and administrative purpose. Internet is made available in the campus for teachers and students. Well equipped computer laboratory and reading hall facility is available for the students. New and well equipped instruments are added on to the science and language labs, as and when

required. The Gymkhana is also well maintained to serve the students. The college is also equipped with a generator for uninterrupted power supply in case of power outages.

#### Human Resource Management

Staff tour is organized both for teaching and nonteaching staff. Possible efforts are taken to maintain healthy relation between the employees. Staffs are encouraged to improve their quality by participating in seminars, workshops and educational programs. Their performance is monitored and conveyed to the management. The whole approach of governance is such that, no one could felt left out. There is no discrimination on the basis of religion, cast or gender. The entire working environment is kept highly positive through a very fair and objective approach.

#### Industry Interaction / Collaboration

To enhance the practical approach and knowledge of students the institution has done interaction and collaboration with industries. The institution has assigned such projects to students which required actual interaction with industries. Each stream of institution has arranged industrial visits for their students to give them practical exposure. The institution has arranged campus interviews for final year students . Number of globally recognized companies visit the campus to select dynamic students. Students facilitates with internship and placement in the leading industries by the Placement Cell of the college. Students are encouraged to interact with experts of various industries to seek adequate knowledge of that particular firm. Proper steps are taken to build the rapport with industries to develop research aptitude among students.

#### Admission of Students

Admission to various courses offered by the institution is according to the norms of the government and affiliating University. While giving admission the reservation policy of the state government of Maharashtra is strictly followed. The college has an admission committee consisting of members from every department to guide the students and to help them in the admission process. The institution has an online admission process to ensure the quality



and transparency of the process. The information about different courses offered and their eligibility criteria, fee structure, scholarships etc. are available in the college prospectus and website. Information regarding the availability of seats, allocation and timeframe was noticed properly. Selection is based on merit and once the applicants are informed of their selection, they are asked to meet the Principal and confirm their admission by paying the fees. It is ensured that every desiring and deserving students got admission to the course of his/her liking.

#### 6.2.2 – Implementation of e-governance in areas of operations:

E-governance area	Details
Planning and Development	SMS system implemented for dissemination of information including notice to all stake holders.
Administration	The college makes continuous efforts to use less papers in all its administrative and official works. All online and computerized works are done with transparency while sharing information within the college, faculties and departments. Institution used ERP EDUWON software to maintain biometric attendance of teaching and non teaching staff.
Finance and Accounts	Fully equipped computerized methods are followed to keep and tracks records of all finances of the college. Advanced software is used to keep scanned documents, e-filing and budget transactions. Tally software used to maintain the college accounts.
Student Admission and Support	Students who need to take admission for UG and PG program of the institute are required to apply online on institute's ERP system by registering themselves. The collected data used for making merit lists and admission lists of eligible candidates and for payment of the necessary fees.
Examination	The college conducts internal, term end, annual and semester wise exams with proper decorum. The marks of internal and semester exam sent to university through online mode. The examination form is submitted through online mode.

#### 6.3 – Faculty Empowerment Strategies



6.3.1 – Teachers provided with financial support to attend conferences / workshops and towards membership fee of professional bodies during the year

Year	Name of Teacher	Name of conference/ workshop attended for which financial support provided	Name of the professional body for which membership fee is provided	Amount of support
2019	Dr. S. B. Patil	National Seminar Mahatma Phule Mahavidyalaya, Pimpri, Pune	NA	885
2019	N. D. Dongare	Workshop, SSGM Kopargoan	NA	600
2019	Dr.S. B. Surywanshi	National Seminar, Jaipur Natioal University Rajasthan	NA	4999
2019	Y. S. Walunj	Workshop SSGM Kopargoan	NA	600
2019	Dr.Dr. P. S. Kulkarni	National Seminar Modern C ollege Ganesghind Pune	NA	1150
2019	Pratima Lonari	Seminar D.J. Malpani College Sangmner	NA	1780
2020	D. D. Muluk	International Conference Agasti College Akole	NA	2280
<a href="#">View File</a>				

6.3.2 – Number of professional development / administrative training programmes organized by the College for teaching and non teaching staff during the year

Year	Title of the professional development programme organised for teaching staff	Title of the administrative training programme organised for non-teaching staff	From date	To Date	Number of participants (Teaching staff)	Number of participants (non-teaching staff)
2019	NA	NA	Nill	Nill	Nill	Nill
2020	NA	NA	Nill	Nill	Nill	Nill
<a href="#">View File</a>						

6.3.3 – No. of teachers attending professional development programmes, viz., Orientation Programme, Refresher Course, Short Term Course, Faculty Development Programmes during the year

Title of the professional development programme	Number of teachers who attended	From Date	To date	Duration
---	---------------------------------	-----------	---------	----------

Faculty Development Programme	2	18/05/2020	03/06/2020	17
Faculty Development Programm	1	23/05/2020	29/05/2020	7
Short Term Course	1	21/07/2020	30/07/2020	10
Refresher	1	14/12/2020	28/12/2020	15
Refresher	1	25/02/2020	09/03/2020	13
Refresher	1	22/07/2019	03/08/2019	13
Orientation	1	04/06/2020	01/07/2020	29
Orientation	1	14/11/2019	04/12/2020	21
Orientation	2	05/08/2019	11/08/2019	7
Orientation	1	07/01/2020	27/01/2020	21
<a href="#">View File</a>				

6.3.4 – Faculty and Staff recruitment (no. for permanent recruitment):

Teaching		Non-teaching	
Permanent	Full Time	Permanent	Full Time
30	65	Nil	Nil

6.3.5 – Welfare schemes for

Teaching	Non-teaching	Students
Group Insurance Maternity leave, Pension schemes, Cooperative Credit Society , Duty Leave, paternity leave, On Duty Leave	Group Insurance , Maternity leave, Pension schemes Cooperative Society, paternity leave, On Duty Leave	Students' welfare schemes, Scholarships, Earn and learn schemes, Students' insurance Fee concession, Installment facility

**6.4 – Financial Management and Resource Mobilization**

6.4.1 – Institution conducts internal and external financial audits regularly (with in 100 words each)

Institute preserves finance and accounts systematically. Management takes periodic review of financial position of the organization. Institution conducts internal and external financial audits regularly. Management has appointed DBT and Associates Dashrath Bacche as Internal auditor. He checks the account of institute every month and submits report at the end of financial quarter. External audit is conducted after the end of financial year. Audit report and audited statements of accounts are discussed in College Development Committee and also submitted to the Governing Council. The institute also ensures timely submission of audited utilization certificate to various funding agencies.
---

6.4.2 – Funds / Grants received from management, non-government bodies, individuals, philanthropies during the year(not covered in Criterion III)

Name of the non government funding agencies /individuals	Funds/ Grnats received in Rs.	Purpose
NA	0	NA
<a href="#">View File</a>		

## 6.4.3 – Total corpus fund generated

21444

**6.5 – Internal Quality Assurance System**

## 6.5.1 – Whether Academic and Administrative Audit (AAA) has been done?

Audit Type	External		Internal	
	Yes/No	Agency	Yes/No	Authority
Academic	No	Nill	Yes	IQAC
Administrative	No	Nill	Yes	IQAC

## 6.5.2 – Activities and support from the Parent – Teacher Association (at least three)

1. Parent-Teacher Meeting for Commerce 2. Parent-Teacher Interaction for Science

## 6.5.3 – Development programmes for support staff (at least three)

ERP Training organized for Admission Module

## 6.5.4 – Post Accreditation initiative(s) (mention at least three)

1. Start the special subjects in Science faculty at T. Y. Botany, Mathematics  
2.Course on Intellectual Property Rights 3. DST-FIST Grant 4. Short Term Courses 5. Smart Class Room Construction

## 6.5.5 – Internal Quality Assurance System Details

a) Submission of Data for AISHE portal	Yes
b)Participation in NIRF	Yes
c)ISO certification	Yes
d)NBA or any other quality audit	Yes

## 6.5.6 – Number of Quality Initiatives undertaken during the year

Year	Name of quality initiative by IQAC	Date of conducting IQAC	Duration From	Duration To	Number of participants
2019	SHORT TERM COURSE ON ADVANCED INTELLECTUAL PROPERTY RIGHTS	30/12/2019	30/12/2019	05/02/2020	105
2020	Gender Equality	05/03/2020	05/03/2020	05/03/2020	29
2019	Health Check Up	14/12/2019	23/12/2019	27/12/2019	1489
2019	State level Conference on "Innovative prospects in basic and applied plant sciences",	27/12/2019	27/12/2020	28/12/2020	89

	IPBAPS-2019"				
2020	Survey of Plants in the Campus	26/02/2020	26/02/2020	26/02/2020	19
2019	Lecture Series on Ma thematician	31/12/2019	31/12/2019	01/01/2020	27
2020	PUSA Quiz Competition	17/01/2020	17/01/2020	17/01/2020	125
2020	Guest Lecture on Professional Career in Commerce	10/01/2020	10/01/2020	10/01/2020	153
2020	Guest Lecture On Resume Writing and interview Techniques	29/02/2020	29/02/2020	29/02/2020	140
2020	Nature Photography Competition	13/03/2020	13/03/2020	13/03/2020	42

[View File](#)

## CRITERION VII – INSTITUTIONAL VALUES AND BEST PRACTICES

### 7.1 – Institutional Values and Social Responsibilities

7.1.1 – Gender Equity (Number of gender equity promotion programmes organized by the institution during the year)

Title of the programme	Period from	Period To	Number of Participants	
			Female	Male
Mahabhondala and Rasdandiya	05/10/2019	05/10/2019	700	300
Lecture on Woman's Health Issue	30/12/2019	30/12/2019	161	0
Lecture on PCOS Disease	26/12/2019	26/12/2019	144	0
Lecture on Balanced Diet	06/03/2020	06/03/2020	80	0
Workshop on Self Defense	07/03/2020	07/03/2020	72	0

7.1.2 – Environmental Consciousness and Sustainability/Alternate Energy initiatives such as:

Percentage of power requirement of the University met by the renewable energy sources
Percentage of power requirement of the College met by the renewable energy sources We save KV power per year and save the light bill of 3500001 /per year

7.1.3 – Differently abled (Divyangjan) friendliness

Item facilities	Yes/No	Number of beneficiaries
Physical facilities	Yes	Nil
Ramp/Rails	Yes	Nil
Rest Rooms	Yes	Nil
Scribes for examination	Yes	Nil
Special skill development for differently abled students	No	Nil
Provision for lift	No	Nil
Braille Software/facilities	No	Nil
Any other similar facility	Yes	Nil

#### 7.1.4 – Inclusion and Situatedness

Year	Number of initiatives to address locational advantages and disadvantages	Number of initiatives taken to engage with and contribute to local community	Date	Duration	Name of initiative	Issues addressed	Number of participating students and staff
2020	1	1	23/01/2020	1	Leal Camp	Duties of Citizens	100
2019	1	1	07/08/2020	1	Legumes and exotic vegetables exhibition	Importance of exotic vegetables	100
2020	1	1	18/01/2020	1	Road Safety week	Traffic Rules	100

[View File](#)

#### 7.1.5 – Human Values and Professional Ethics Code of conduct (handbooks) for various stakeholders

Title	Date of publication	Follow up(max 100 words)
Teachers Dairy	02/07/2019	The mission of the institution is to develop contemporary youth as accountable citizen by inculcating human values along scientific perception for which various attempt are being done. The institution follows the code of conduct UGC, Maharashtra University, S. P. Pune

University Pune and the Parent institution. It is published every year in the Teachers Dairy which is maintained by every teacher and is duly signed by HOD, VicePrincipal and Principal. The code of conduct for students is made available in the prospectus every year and also displayed on campus in the form of display board. The code of conduct teachers were mention in teachers dairy.

#### 7.1.6 – Activities conducted for promotion of universal Values and Ethics

Activity	Duration From	Duration To	Number of participants
Samvidhan Gaurav Din	26/11/2019	26/11/2019	55
Mahatma Gandhi Parisavand	03/10/2019	03/10/2019	50
Gurupormina	16/07/2019	16/07/2019	96
150th Birth Anniversary of Mahatma Gandhi	03/10/2019	03/10/2019	23
<a href="#">View File</a>			

#### 7.1.7 – Initiatives taken by the institution to make the campus eco-friendly (at least five)

Plastic Free Campus Less Paper Office Tree Plantation in Campus Use Renewable Energy Rain Water Harvesting Compost Fertilizer plant

### 7.2 – Best Practices

#### 7.2.1 – Describe at least two institutional best practices

**Best Practice No.1 Late. Sahebraoji Buttepatil Memorial Day Goals:** 1) To greet the Late. Shri.Sahebraoji Buttpatil 2) To create a sense of social commitment among the students. 3) To create a sense of interfaith harmony among the students Context: Hutatma Rajguru Mahavidyalaya, Rajgurunagar celebrates the memorial day of the late Sahebraoji Buttpatil founder president of Khed Taluka Shikshan prasarak Mandal on 3rd January every year, on this day various social programs were organised in the college campus. In the academic year 2019-20 the 19th memorial day of Late. Shri.Sahebraoji Buttpatil was celebrated on 19th January 2020, on this day firstly Krida Jyoti brought from Saheb's residence was welcomed in the college after that Saheb statue was presented with wreaths. After paying homage to saheb by NCC students and audience, then after all religious prayers were conducted as usual. Student Neha Takalkar sang Hindu Dharma prayer, Akshada Chordia sang Jain Dharmiya, Komal Gaikwad sang Buddhist and Maulana Latif sang Muslim prayer with devotion. On this day a lecture of Dr. Suhas Kamble, a renowned orthopedist and surgeon was organized in the college. At this time he talked about the social work of Late. Shri. Sahebraoji Buttepatil. In his lecture he informed about various medical matters such as risk to the patient after the accident, the patients response, the respiratory

system and the blood circulation. He also provided information on what precautionary measures should be taken in case of injured patient transport, fracture, burns, electric shock, and heart attack. Then attendees were also given an oath of love for the nation. On this day various programs like science exhibition, book exhibition, poster competition, poetry exhibition in various dilates of Marathi, blood donation and essay competition were organized in the college campus. 134 blood donors energetically donated blood in the blood donation camp organized by NSS and NCC on the occasion of Memorial Day.

Evidence of Success: 1) A sense of social commitment is inculcated among the students. 2) A sense of interfaith harmony is inculcated among students.

Problems encountered: - Best Practice No.2 Hutatma Shivram Hari Rajguru Intercollegiate Elocution Competition Goals: • To give platform for students to express their views • To develop the communication skill among the students.

Context: On the occasion of birth anniversary of Hutatma Shivram Hari Rajguru ,

K.T.S.P Mandals Hutatma Rajguru Mahavidyalaya, Rajgurunagar organizes intercollegiate speech competition every year on 23rd Aug. In this competition students from various colleges affiliated to Savitribai Phule Pune University participated their candidature. In the academic year 2019-20, this competition ( 30th) was held on 23rd Aug 2019. The medium for the speech competition was

marathi and the selected topics were "Samajik Samata" , "Mahavidyalayin Nivadnuka-Garaj aani Vastav", " Antaral Yugache Shilpkar -Dr. Vikram Sarabhai",

" Bhartiy Shetipudhil Aavhane". 43 students from different colleges were participated in the said competition. The winners of the competition are following, Rank Name of the Participant Name of the College 1 Krushna Tawale Aabasaheb Garware Mahavidyalaya, Pune. 2 Yash Naik College of Engineering, Pune . 3 Sujit Kalange Warje Malwadi, Pune. Hutatma Shivram Hari Rajguru collective trophy was won by Krushna Tawale and Aaditya Mane Aabasaheb Garware

Mahavidyalaya, Pune. The performance of the participants was assessed by referees Mr. S.L Khutwad, Dr. Shrikant Patil (Kolhapur), Dr. Rajendra Thorat (Pune). Evidence of Success: The programme organized resulted in the following:

- Participants got platform to express their views on the concerned topics. • Audience got opportunity to enrich their knowledge in concerned fields.

Problems Encountered: -

Upload details of two best practices successfully implemented by the institution as per NAAC format in your institution website, provide the link

[http://hrmrajgurunagar.ac.in/igac/Images/igac\\_agar/1629468589.pdf](http://hrmrajgurunagar.ac.in/igac/Images/igac_agar/1629468589.pdf)

### 7.3 – Institutional Distinctiveness

7.3.1 – Provide the details of the performance of the institution in one area distinctive to its vision, priority and thrust in not more than 500 words

'Sahebraoji Buttepatil Smruti Vyakhyanmala' Lecture Series Introduction : Hutatma Rajguru is the idol of our Sanstha. Sahebraoji Buttepatil, our founder was deeply impressed by his work gave his name to our college. Sahebraoji Buttepatil has a great contribution in the field of education he has started college, for the students of the rural tribal area. To uphold his work principles in the society students, the college started to organize the lecture series, 'Sahebraoji Buttepatil vyakhyanmala' in his memory since 2002. The lecture series was started with the following aims: 1) To immortalize Sahebraoji Buttepatil's principles his contributions to students and society. 2) To pay respect sense of gratitude toward society. 3) To be aware Students regarding various today's rising issues. 4) To improve the overall performance confidence level of students. 5) Helps to establish good relations between society students. The distinctiveness of institutional performance in imbibing human values: Sahebraoji Buttepatil Lecture series acquired a distinctive identity in society. It helps to generate awareness and attraction towards higher education among the students. This seven-day lecture series is organized

from 26th January to 1st February every year, to memorize the death anniversary of Sahebraoji Buttepatil. This lecture series consists of seven lectures, are related to various fields, education, health, science, spiritual, defense and agriculture sectors. The selected topics of the lectures are chosen based on their relevance in the present time. It not only opens the windows of new knowledge but also inspires the students to make a career in various fields. The lecture series is arranged on the college campus. The following table shows names of speakers and subjects:

Year	Name of Speakers	Subject
2020	1. Dr. Sanjivani Todkar Kavita Kalchi, ajchi ani mazi	2. Mr. Ajinkya Kottawar Shikshananatarchi Kshitiye
	3. Dr. Suresh Naik Chandrayan Mohima	4. Dr. Shrinand Bapat Prachin Maharashtra
	5. Mr. Charudatta Aphale Bhartiy Sainikanchi Yashogatha	6. Mr. Prasahnt Deshmukh Dharmvir Chatrapati Sambhajiraje

Provide the weblink of the institution

[http://hrmrajqurunagar.ac.in/igac/Images/igac\\_agar/1629468643.pdf](http://hrmrajqurunagar.ac.in/igac/Images/igac_agar/1629468643.pdf)

## 8.Future Plans of Actions for Next Academic Year

1. To monitor teaching, learning and evaluation process. 2. To carry out Academic and Administrative Audit. 3. To identify the slow and advanced learner, and conduct activities to them. 4. To Submit SSR of 3rd Cycle NAAC and to face peer team visit. 5. To carry out Internal Academic and Administrative Audit. 6. To Conducting activities of NSS and NCC 7. To submit AQAR of AY 2019-2020 8. To Promote faculty to use ICT method 9. To organize Remedial coaching scheme for fail student 10. To organize activity related to Gender sensitization, human values, national youth day. 11. Promote faculty to submit research project to different agency. 12. Promote students to participate in Avishkar project competition. 13. To run the started certificate course and value added courses.