



**SAVITRIBAI PHULE PUNE UNIVERSITY**  
Hutatma Rajguru Mahavidyalaya, Rajgurunagar

**PART 'A'**

**YEAR OF PERFORMANCE APPRAISAL: 2021-2022**

**SECTION - A : GENERAL**

1.	Name	:	Vikas Bhausaheb Deshmukh
2.	Designation	:	Assistant Professor
3.	Name of the Department	:	Physics
4.	Communication Address	:	Department of Physics, Hutatma Rajguru Mahavidyalaya Rajgurunagar 410505
5.	Email Telephone / Mobile number	:	vbdeshmukhsir@gmail.com 9970501624
6.	YEAR OF PERFORMANCE APPRAISAL	:	2021-22

**SECTION - B:**

**Appendix -II**

**Table 1**

**Assessment criteria and methodology for college teachers**

**CATEGORY I: TEACHING, LEARNING AND EVALUATION RELATED ACTIVITIES**

Sr. No	Activity	Grading Criteria		Self - appraisal Grading		Verified Grading
1.	Teaching : (Number of classes taught / total classes assigned) X 100% (Classes taught includes sessions on tutorials, lab and other teaching activities)	80% & above	Good	Total Classes Assigned	07/07 GOOD	
		Below 80% but 70% & above	Satisfactory	No. of Classes Taught	07/07 GOOD	
		Less than 70%	Not Satisfactory	% of Classes Taught	100% GOOD	

Activity I: Teaching									
Academic Year	Number of Course/ Paper	Level	Mode of Teaching	Total Lectures Assigned		Number of Classes taught as per documented Record #	Actual Score (Number of Classes taught/ Total Classes assigned) X 100% Classes	Self-appraisal Grading	Verified Grading
				Per Week	Per Sem./ Sec.				
2021-2022	T. Y. B. Sc. PHY-354 Atomic and Molecular Physics	UG	L/S/T	03	36	36	(444/468) X100) = 97.8%	Good	
	PHY-364 Nuclear Physics			03	36	36			
	F. Y. B. Sc. PHY-112 Principles of Physics	UG	L/S/T	03	36	36			
	PHY-123 Lab course		P	01	12	12			
	T. Y. B. Sc. SEC-36K Physics workshop skill	UG	L/S/T	03	36	24			
	SEC-3611 AB Instrumentation for Agriculture		L/S/T	03	36	24			
	S. Y. B. Sc. PHY-241 Oscillations Waves and Sound	UG	L/S/T	3	36	36			
YEAR OF PERFORMANCE APPRAISAL									



S. Y. B. Sc. PHY-243 Lab B Practical's	UG	P	05 X02= 10	24X10 =240	240			
* Lecture (L), Seminar (S), Tutorial (T), Practical (P)						# Contact Hours (C)		
80% & above – Good , Below 80% but 70% & above-Satisfactory, Less than 70% - Not satisfactory								

**Overall Grading:**

Good: Good in teaching and satisfactory or good in activity at Sl.No.2.Or Satisfactory: Satisfactory in teaching and good or satisfactory in activity at Sl.No.2. Not Satisfactory: If neither good nor satisfactory in overall grading Note: For the purpose of assessing the grading of Activity at Serial No. 1 i.e. Teaching all such periods of duration which have been spent by the teacher on different kinds of paid leaves such as Maternity Leave, Child Care Leave, Study Leave, Extraordinary Leave, Sabbatical, Medical Leave etc. and Deputation shall be excluded from the grading assessment. The teacher shall be assessed for the remaining period of duration and the same shall be extrapolated for the entire period of assessment to arrive at the grading of the teacher. The teacher on such leaves or deputation as mentioned above shall not be put to any disadvantage due to his/her absence from his/her teaching responsibilities subject to such leaves /deputation was undertaken with the prior approval of the competent authority following all procedures laid down in these regulations and as the acts, statutes and ordinances of the parent institution.

**Activity 2: Involvement in Students-Related Activities/ Research Activities**

Academic Year	Sr. No	Categories of Activity	Actual Activity participation / Grading Criteria	Self – appraisal Grading	Verified Grading

2020-2021	a.	Administrative responsibilities such as Head, Chairperson/ Dean/ Director/ Coordinator, Warden, etc.	Member of NAAC criteria VI Member of NAAC Committee	Good	
	b.	Examination and evaluation duties assigned by the college / university or attending the examination paper evaluation.	Worked as Examiner/Paper setter in Internal Examination at College level Internal and External examiner for University Practical Examination	Good	
	c.	Student related co-curricular, extension and field based activities such as student clubs, career counseling, study visits, student seminars and other events, cultural, sports, NCC, NSS and community services.	Carrier guidance and Placement Cell Library committee Function and celebration committee Gymkhana committee	Good	
	d.	Organizing seminars/ conferences/ workshops, other college/university activities.			
	e.	Evidence of actively involved in guiding Ph.D. students.			



f.	Conducting minor or major research project sponsored by national or international agencies.			
g.	At least one single or joint publication in peer-reviewed or UGC list of Journals.	02 Research Papers published in Peer Reviewed / UGC Care listed journal.	Good	
Involvement in broad categories of activities is 04 /07			Good	
Involvement in the University/College students related activities/research activities:	Good - Involved in at least 3 activities Satisfactory - 1-2 activities Not-satisfactory - Not involved/undertaken any of the activities. Note: Number of activities can be within or across the broad categories of activities		Good	

1	(*) Research Papers in Peer-Reviewed or UGC listed Journals	Name of Journal, Volume, Year, Pages, ISSN/ISBN number,	Self-appraisal Score	Self appraisal Score	Verified Score
Sr. No.	Title of the publication		(Faculty of Sciences - 08),		
Academic Year 2020-2021					
1	Fabrication of acetylcholinesterase sensor based on polyaniline/K <sub>2</sub> Cr <sub>2</sub> O <sub>7</sub> composite film modified electrode for amperometric detection of carbaryl	Journal of Advances in applied science and Technology, 2022, Vol.8, Issue 1, 77-83.	5.6+3.25 = 9.65	9.65	
2	Analytical detection of paraoxon using acetylcholinesterase as an enzyme on polyaniline/FeCl <sub>3</sub> composite film by potentiostatic method	Journal of Scientific Research, 2021, Vol.65, Issue.5	5.6+4.00 = 9.603	9.603	
	Total of 1			19.253	
2	Publication (other than Research papers)				
	(a) Books authored which are published by;				
	International publishers		12 X 00	00	
	National Publishers		10 X 1	10	
	Chapter in Edited Book		5 X 0 = 0	00	
	Editor of Book by International Publisher		10 X 00 = 00	00	
	Editor of Book by National Publisher		08 X 00 = 00	00	
	(b) Translation works in Indian and Foreign Languages by qualified faculties				
	Chapter or Research paper		3 X 00 = 00	00	
	Book		8 X 00 = 00	00	
	2. Publication (other than Research papers) score (a+b)			10	
3	Creation of ICT mediated Teaching Learning pedagogy and content and development of new and				

YEAR OF PERFORMANCE APPRAISAL

YEAR OF PERFORMANCE APPRAISAL



<b>innovative course and curricula</b>			
a. Development of Innovative pedagogy	5	00	
b. Design of new curricula and courses	2 Per Curricular/Course	-	
(c) MOOCs			
Development of complete MOOCs in 4 quadrants (4 credit course) (In case of MOOCs of lesser credits 05 marks/credit)	20	-	
MOOCs (developed in 4 quadrant) per module/lecture Content writer/subject matter expert for each module of MOOCs (at least one quadrant)	5	-	
Course Coordinator for MOOCs (4 credit course) (In case of MOOCs of lesser credits 02 marks/credit)	2	-	
(d) E-Content			
Development of e-Content in 4 quadrants for a complete course/e-book	12	-	
e-Content (developed in 4 quadrants) per module	5		
Contribution to development of e-content module in complete course/paper/e-book (at least one quadrant)		24	
1. E-notes of Nuclear Physics	2X4 =8		
2. E-notes of Oscillations, Waves and sound	2 X 5 = 10		
3. Instrumentation for Agriculture	2 X 3 = 6		
Editor of e-content for complete course/ paper /e-book	10		
<b>3. Total of 3= a+b+c+d</b>		24	
(a) Research guidance			
Ph. D.	10 per degree awarded 05 per thesis submitted		
M. Phil./P. G. dissertation	02 X 0 = 00	00	
P. G. dissertation			
(b) Research Projects Completed			
More than 10 lakhs	10		
Less than 10 lakhs	5 X 0 = 0	00	
(c) Research Projects Ongoing			
More than 10 lakhs	5		
Less than 10 lakhs	2		
(d) Consultancy	3		
<b>4. Total of 4= (a)+ (b) +(c) +(d)</b>		00	

5	(a) Patents	10	-	
	International	07	-	
	National			
	(b) *Policy Document (Submitted to an International body/organization like UNO/UNESCO/World Bank/International Monetary Fund etc. or Central Government or State Government)			
	International	10	-	
	National	07	-	
	State	04	-	
	(c) Awards/Fellowship			
	International	7 X 0	0	
	National	5		
	5. Total of 5 (a)+(b)		0	
6	Invited lectures / Resource Person/ paper presentation in Seminars/ Conferences/full paper n Conference Proceedings (Paper presented in Seminars/Conferences and also published as full papers in Conference Proceedings will be counted only once)			
	International (Abroad)	7	-	
	International (within country)	5 x2	10	
	National	3	0	
	Total	8	0	
	1 + 2 + 3 + 4 + 5 + 6 = 19.253+ 10 +24+0+ 0 + 10		63.253	



\*\* Separate Sheet attached

Sr. No.	Academic /Research Score	Self-appraisal Score	Verified Score
1	Research Papers in Peer-Reviewed or UGC listed Journals	19.253	
2	Publication (Other than Research papers)	10	
3	Creation of ICT mediated Teaching Learning pedagogy and content and development of new and innovative course and curricula	24	
4	a) Research Guidance/ b) Research Projects Completed/ c) Research Projects On-going/ d) Consultancy	00	
5	a) Patents/ b) Policy documents/ c) Awards/ Fellowship	00	
6	Invited lectures/Resource Person/paper presentation in seminars/Conferences/full paper in conference proceeding (Paper presented in Seminar/Conference and also published as full paper in conference Proceeding will be counted only once)	10	
	Total of- III (1+2+3+4+5+6)	63.253	

**Note:**

- Paper presented if part of edited book or proceeding then it can be claimed only once.
- For joint supervision of research students the formula shall be 70/30. First Supervisor shall get 7 marks and co-supervisor 3 marks.
- In development of e-content in 4 quadrants for a complete course/e-book may be assigned points equivalent to authoring a book at national level, contribution to development of e-content modules in complete course/paper/e-book may be awarded points same as that of contributed chapters in edited book and editor of e-content for complete course/paper/e-book may be awarded points same as that for editor of a book by National Publisher.
- Development of various quadrants of complete MOOCs may be given the weightage similar to authoring a book, contribution to development of modules in a complete MOOCs may be awarded points same as contributed chapters in edited book and

**FORM - C**

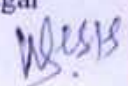
coordinator of MOOCs for complete course may be awarded points same as that for editor of a book by National Publisher.

- For the purpose of calculating research score of the person, the combined research score from the categories of Policy Document and Invited lectures / Resource Person / paper presentation shall have an upper capping of 30% of the total research score of the person.
- The research score shall be from the minimum of 3 categories out of 6 categories.

I certify that the information provided is correct as per records available with the college and/or documents enclosed along with the duly filled PBAS Proforma.

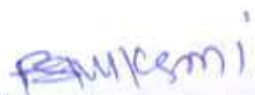
Date: 22/04/2022

Place: HRM Rajgurunagar

  
Signature of the Faculty

with Designation, place and Date

  
Signature of HOD

  
Co-ordinator, IQAC

  
Vice-Principal  
Science Faculty  
Jyotiba Rajguru Mahavidyalaya  
Rajgurunagar, Tal. Khed

College Seal



  
Principal  
Principal  
Jyotiba Rajguru Mahavidyalaya  
(Arts, Science & Commerce)  
Rajgurunagar.





# SAVITRIBAI PHULE PUNE UNIVERSITY

Hutatma Rajguru Mahavidyalaya  
Rajgurunagar, Tal. Khed Dist. Pune-410505

## PART 'A' YEAR OF PERFORMANCE APPRAISAL: 2021-2022

### SECTION – A : GENERAL

1.	Name	:	Mr. Ganesh Murlidhar Dhumal
2.	Designation	:	Assistant Professor
3.	Name of the Department	:	Commerce
4.	Communication Address	:	Hutatma Rajguru Mahavidyalaya Rajgurunagar, Tal-Khed , Dist- Pune, Pin-410505
5.	Email Telephone / Mobile number	:	Ganesh_akole@rediffmail.com 9890771287 / 7020373380
6.	YEAR OF PERFORMANCE APPRAISAL	:	2021-22

**SECTION - B:****Appendix -II**

**Accompaniment to Government Resolution,  
Higher and Technical Education Department No. Resolution No. Misc-2018/C.R. 56/18/ UNI-1,  
dated 08 March, 2019**

**Table 1****Assessment criteria and methodology for college teachers****CATEGORY I: TEACHING, LEARNING AND EVALUATION RELATED ACTIVITIES**

Activity 1: Teaching									
Academic Year	Number of Course/ Paper	Level	Mode of Teaching	Total Lectures Assigned		Number of Classes taught as per documented Record #	Actual Score (Number of Classes taught/ Total Classes assigned) X 100% Classes	Self-appraisal Grading	Verified Grading
				Per Week	Per Sem./Soc				
2021-2022	S. Y. B. Com (Division-A) Corporate Accounting	UG	L/S/T	04	48+48	96	(4/4*100) = 100%	Good	
	S. Y. B. Com (Division-A) Business Management	UG	L/S/T	04	48+48	96			
	S. Y. B. Com (Division-C) Corporate Accounting	UG	L/S/T	04	48+48	96			
	T. Y. B. Com (Division-A) Audit & Taxation	UG	L/S/T	04	48+48	96			
	S. Y. B. Com (Division-A) CWA - III	UG	L/S/T	04	48+48	96			
* Lecture (L), Seminar (S), Tutorial (T), Practical (P)							# Contact Hours (C)		
80% & above – Good , Below 80% but 70% & above-Satisfactory							, Less than 70% - Not satisfactory		

Sr	Activity	Grading Criteria		Self-appraisal grading		Verifying Grading
1.	<b>Teaching:</b> (Number of classes taught/total classes assigned)x 100% (Classes taught includes Sessions on tutorials, lab and other teaching related activities)	80% & above	Good	Total classes Assigned -4	100%	
		Below 80% but 70% & above	Satisfactory	No. of Classes Taught -04	100%	
		Less than 70%	Not Satisfactory	% of classes Taught 100%	100%	



				Grade		
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2.	Involvement in The University/College Students related activities/research activities: a) Administrative responsibilities such as Head, Chairperson/Dean/ Director/ Co-ordinator, Warden etc. b) Examination and evaluation duties assigned by the college / university or attending the examination paper evaluation. c) Student related co-curricular, extension and field based activities such as student clubs, career counseling, study visits, student seminars and other events, cultural, sports, NCC, NSS and community services. d) Organizing seminars /conferences /workshops, other college/university activities. e) Evidence of actively involved in guiding Ph.D students. f) Conducting minor or major research project sponsored by national or international agencies. g) At least one single or joint publication in peer-reviewed or UGC list of Journals.	Involved in at least 3 activities	Good	Sr.No	Yes/ No	
		1-2 activities	Satisfactory	a)	Yes	
				b)	Yes	
				c)	Yes	
		Not involved /undertaken any of the activities	Not Satisfactory	d)	No	
				e)	No	
				f)	No	
				g)	No	
				Grade	Good	

**Overall Grading:**

Good: Good in teaching and satisfactory or good in activity at Sl.No.2.Or Satisfactory: Satisfactory in teaching and good or satisfactory in activity at Sl.No.2. Not Satisfactory: If neither good nor satisfactory in overall grading Note: For the purpose of assessing the grading of Activity at Serial No. 1 i.e. Teaching all such periods of duration which have been spent by the teacher on different kinds of paid leaves such as Maternity Leave, Child Care Leave, Study Leave, Extraordinary Leave, Sabbatical, Medical Leave etc. and Deputation shall be excluded from the grading assessment. The teacher shall be assessed for the remaining period of duration and the same shall be extrapolated for the entire period of assessment to arrive at the grading of the teacher. The teacher on such leaves or deputation as mentioned above shall not be put to any disadvantage due to his/her absence from his/her teaching responsibilities subject to such leaves /deputation was undertaken with the prior approval of the competent authority following all procedures laid down in these regulations and as the acts, statutes and ordinances of the parent institution.

**Table 2****Methodology for University and College Teachers for calculating Academic/Research Score**

(Assessment must be based on evidence produced by the teacher such as: copy of publication, project sanction letter, utilization and completion certificates issued by the University and acknowledge for patent filing and approval letters, students Ph.D. awarded letter etc.)

S N	Academic/Research Activity	Faculty of Sciences/ Engineering/A griculture/Med ical/ Veterinary Sciences	Faculty of languages/ Humanities/Arts/S ocial Sciences/ Library/ Education/ Physical Education/ Commerce/Manage ment & other related disciplines	Self- appraisa l Score	Verifi ed Score
	<b>Research Papers in Peer-Reviewed or UGC listed Journals</b>	Nil	Nil	Nil	
	<b>The Research score for research papers would be augmented as follows:</b> Peer-Reviewed or UGC-listed journals (Impact factor to be determined as per Thomson Reuter's list):				
	i) Paper in refereed journals without impact factor : 5 Points			Nil	
	ii) Papers with impact factor less than 1 : 10 Points			Nil	
	iii) Papers with impact factor between 1 and 2 : 15 Points			Nil	
	iv) Papers with impact factor between 2 and 5 : 20 Points			Nil	
	v) Papers with impact factor between 5 and 10 : 25 Points			Nil	
	vi) Papers with impact factor > 10 : 30 Points			Nil	
	a) Two authors : 70% of total value of publication for each author			Nil	
	b) More than two authors : 70% of total value of publication for the first/principal/ corresponding author and 30% of total value of publication for each of the joint author			Nil	
	<b>Total</b>			Nil	
	<b>Publication (Other than Research papers)</b>				
	<b>(a) Books authored which are published by</b>				
	International publishers	12	12	--	
	National publishers	10	10	--	
	Chapter in Edited Book	05	05	--	
	Editor of Book by International Publisher	10	10	--	
	Editor of Book by National Publisher	08	08	--	
	<b>(b) Translation works in Indian and Foreign Language by qualified faculties</b>				
	Chapter or Research paper	03	03	--	
	Book	08	08	--	
	<b>Total</b>			Nil	



3	<b>Creation of ICT mediated Teaching Learning pedagogy and content and development of new and innovative course and curricula</b>		-	
	(a) Development of Innovative pedagogy	05	05	-
	(b) Design of new curricula and courses	02 per curricular /course	02 per curricular/course	-
	<b>(c) MOOCs</b>			
	Development of complete MOOCs in 4 quadrants (4 credit course) (In case of MOOCs of lesser credits 05 marks/credit)	20	20	-
	MOOCs (developed in 4 quadrant) per module/lecture	05	05	-
	Content writer/subject matter expert for each module of MOOCs (at least one quadrant)	02	02	--
	Course coordinator for MOOCs (4 credit course) (In case of MOOCs of lesser credits 05 marks/credit)	08	08	-
	<b>(d) E-Content</b>			
	Development of e-Content in 4 quadrant for a complete course/e-book	12	12	-
	Contribution to development of e-content module in complete course/paper/e-book (at least one quadrant)	02	02x18	36
	Editor of e-content for complete course/paper/e-book	10	10	-
<b>Total</b>			36	
4	<b>(a) Research Guidance</b>			
	Ph. D.	10/degree awarded	10/degree awarded	--
		05/ thesis submitted	05/thesis submitted	--
	M. Phil/P.G. dissertation	02/degree awarded	02/degree awarded	--
	<b>Note: For joint supervision of research students, the formula shall be 70% of the total score for supervisor and Co-supervisor. Supervisor and Co-supervisor, both shall get 7 marks each.</b>		--	
	<b>(b) Research Projects Completed</b>			--

	More than 10 lakhs	10	10	--	
	Less than 10 lakhs	05	05	--	
	<b>Research Projects On-going</b>			--	
	More than 10 lakhs	05	05	--	
	Less than 10 lakhs	02	02	--	
	<b>Note: Joint Projects: Principal Investigator and Co-investigator would get 50% each</b>				
	<b>(c) Consultancy</b>	03	03	--	
	<b>Total</b>			Nil	
5	<b>(a) Patents</b>			--	
	International	10	10	--	
	National	07	07	--	
	<b>(b)* Policy documents (Submitted to an International body /organization like UNO/UNESCO/World Bank/International Monetary Fund etc. Or Central Government or State Government)</b>			--	
	International	10	10	--	
	National	07	07	--	
	State	04	04	--	
	<b>Awards/ Fellowship</b>				
	International	07	07	--	
	National	05	05	--	
	<b>Total</b>			Nil	
6	<b>*Invited lectures/Resource Person/paper presentation in seminars/ Conferences/full paper in conference proceeding (Paper presented in Seminar/Conference and also published as full paper in conference Proceeding will be counted only once)</b>			--	
	International (Abroad)	07	07	--	
	International (within Country)	05	05	--	
	National	03	03	--	
	<b>State/University</b>	02	02	--	
	<b>*For the purpose of calculating score of the teacher, the combined research score from the categories of '5(b)'. Policy document and '6'. Invited lectures/Resource person/paper presentations shall have an upper capping of 30% of the total research score of the teacher concerned. The research score shall be from the minimum of three categories out of six categories.</b>				
	<b>Total</b>			--	



**\*\* Separate Sheet attached**

Sr. No.	Academic /Research Score	Self-appraisal Score	Verified Score
1	Research Papers in Peer-Reviewed or UGC listed Journals	-	
2	Publication (Other than Research papers)	-	
3	Creation of ICT mediated Teaching Learning pedagogy and content and development of new and innovative course and curricula	36	
4	a) Research Guidance/ b) Research Projects Completed/ c) Research Projects On-going/ d) Consultancy	-	
5	a) Patents/ b) Policy documents/ c) Awards/ Fellowship	-	
6	Invited lectures/Resource Person/paper presentation in seminars/Conferences/full paper in conference proceeding (Paper presented in Seminar/Conference and also published as full paper in conference Proceeding will be counted only once)	--	
	<b>Total of- III (6)</b>	<b>36</b>	

**Note:**

- Paper presented if part of edited book or proceeding then it can be claimed only once.
- For joint supervision of research students the formula shall be 70/30. First Supervisor shall get 7 marks and co-supervisor 3 marks.
- In development of e-content in 4 quadrants for a complete course/e-book may be assigned points equivalent to authoring a book at national level, contribution to development of e-content modules in complete course/paper/e-book may be awarded points same as that of contributed chapters in edited book and editor of e-content for complete course/paper/e-book may be awarded points same as that for editor of a book by National Publisher.
- Development of various quadrants of complete MOOCs may be given the weightage similar to authoring a book, contribution to development of modules in a complete MOOCs may be awarded points same as contributed chapters in edited book and coordinator of MOOCs for complete course may be awarded points same as that for editor of a book by National Publisher.
- For the purpose of calculating research score of the person, the combined research score from the categories of Policy Document and Invited lectures / Resource Person /paper presentation shall have an upper capping of 30% of the total research score of the person.
- The research score shall be from the minimum of 3 categories out of 6 categories.

I certify that the information provided is correct as per records available with the college and/or documents enclosed along with the duly filled PBAS proforma.

Date: 29/05/2022

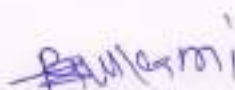
Place : Rajgurunagar



**Mr. Ganesh Murlidhar Dhumal**  
Assistant Professor  
Signature of the Faculty  
with Designation, place and Date



**Mr. Ganesh Murlidhar Dhumal**  
HOD



**Dr. P.S. Kulkarni**  
Co-ordinator, IQAC  
Coordinator-IQAC  
H R Mahavidyalaya  
Rajgurunagar, Pune



College Seal



**Dr. S.S. Pingale**  
Principal  
**Principal**  
Hutatma Rajguru Mahavidyalaya  
(Arts, Science & Commerce)  
Rajgurunagar.





# SAVITRIBAI PHULE PUNE UNIVERSITY

Hutatma Rajguru Mahavidyalaya  
Rajgurunagar, Tal. Khed Dist. Pune-410505

## PART 'A' YEAR OF PERFORMANCE APPRAISAL: 2021-2022

### SECTION – A : GENERAL

1.	Name	:	Ms. Wayal Rupali Madhukar
2.	Designation	:	Assistant Professor
3.	Name of the Department	:	Mathematics
4.	Communication Address	:	Hutatma Rajguru Mahavidyalaya Rajgurunagar, Tal-Khed , Dist- Pune, Pin-410505
5.	Email Telephone / Mobile number	:	wayal.rupali@gmail.com 9527234618
6.	Year of Performance Appraisal	:	2021-22

**SECTION - B:****Appendix -II**

**Accompaniment to Government Resolution,  
Higher and Technical Education Department No. Resolution No. Misc-2018/C.R. 56/18/ UNI-1,  
dated 08 March, 2019**

**Table 1**

**Assessment criteria and methodology for college teachers**

**CATEGORY I: TEACHING, LEARNING AND EVALUATION RELATED ACTIVITIES**

Activity 1: Teaching									
Academic Year.	Number of Course/ Paper	Level	Mode of Teaching	Total Lectures Assigned		Number of Classes taught as per documented Record #	Actual Score (Number of Classes taught/ Total Classes assigned) X 100% Classes	Self-appraisal Grading	Verified Grading
				Per Week	Per Sem./Sec				
2021-2022	S. Y. B. Sc. Calculus of Several Variables	UG	L/T/S	03	36	36	100%	Good	
	S. Y. B. Sc. Practical	UG	P	5	12	12			
	S. Y. B. Sc. Linear Algebra	UG	L/T/S	4	36	36			
	S. Y. B. Sc. Vector Calculus	UG	L/T/S	4	36	36			
	S. Y. B. Sc. Practical	UG	P	5	12	12			
	T. Y. B. Sc. Metric Spaces	UG	P	3	36	36			
	T. Y. B. Sc. Ordinary Differential Equations	UG	L/T/S	03	36	36			
	T.Y.B.Sc. LaTeX	UG	L/T/S	36	36	36			
	T. Y. B. Sc. Practical	UG	P	5	12	12			
	T. Y. B. Sc. Partial Differential Equations	UG	L/T/S	3	36	36			
	T. Y. B. Sc. LaTeX	UG	L/T/S	3	36	36			
	T. Y. B. Sc. Practical	UG	P	5	06	06			
* Lecture (L), Seminar (S), Tutorial (T), Practical (P)						# Contact Hours (C)			
80% & above – Good , Below 80% but 70% & above-Satisfactory						, Less than 70% - Not satisfactory			



Sr	Activity	Grading Criteria		Self-appraisal grading		Verifying Grading
1.	<b>Teaching:</b> (Number of classes taught/total classes assigned)x 100% (Classes taught includes Sessions on tutorials, lab and other teaching related activities)	80% & above	Good	Total classes Assigned -	100%	
		Below 80% but 70% & above	Satisfactory	No. of Classes Taught -	100%	
		Less than 70%	Not Satisfactory	% of classes Taught 100%	100%	
				Grade		

2.	Involvement in The University/College Students related activities/research activities: a) Administrative responsibilities such as Head, Chairperson/Dean/ Director/ Co-ordinator, Warden etc. b) Examination and evaluation duties assigned by the college / university or attending the examination paper evaluation. c) Student related co-curricular, extension and field based activities such as student clubs, career counseling, study visits, student seminars and other events, cultural, sports, NCC, NSS and	Involved in at least 3 activities	Good	Sr.No	Yes/ No	
		1-2 activities	Satisfactory	a)	Yes	
				b)	Yes	
				c)	Yes	
		Not involved /undertaken any of the activities	Not Satisfactory	d)	No	
				e)	No	
				f)	No	
				g)	Yes	
				Grade	Good	

	community services.					
d)	Organizing seminars /conferences /workshops, other college/university activities.					
e)	Evidence of actively involved in guiding Ph.D. students.					
f)	Conducting minor or major research project sponsored by national or international agencies.					
g)	At least one single or joint publication in peer- reviewed or UGC list of Journals.					

#### Overall Grading:

Good: Good in teaching and satisfactory or good in activity at Sl.No.2.Or Satisfactory: Satisfactory in teaching and good or satisfactory in activity at Sl.No.2. Not Satisfactory: If neither good nor satisfactory in overall grading Note: For the purpose of assessing the grading of Activity at Serial No. 1 i.e. Teaching all such periods of duration which have been spent by the teacher on different kinds of paid leaves such as Maternity Leave, Child Care Leave, Study Leave, Extraordinary Leave, Sabbatical, Medical Leave etc. and Deputation shall be excluded from the grading assessment. The teacher shall be assessed for the remaining period of duration and the same shall be extrapolated for the entire period of assessment to arrive at the grading of the teacher. The teacher on such leaves or deputation as mentioned above shall not be put to any disadvantage due to his/her absence from his/her teaching responsibilities subject to such leaves /deputation was undertaken with the prior approval of the competent authority following all procedures laid down in these regulations and as the acts, statutes and ordinances of the parent institution.



**Table 2****Methodology for University and College Teachers for calculating Academic/Research Score**

(Assessment must be based on evidence produced by the teacher such as: copy of publication, project sanction letter, utilization and completion certificates issued by the University and acknowledge for patent filing and approval letters, students Ph.D. awarded letter etc.)

S N	Academic/Research Activity	Faculty of Sciences/ Engineering/A griculture/Med ical/ Veterinary Sciences	Faculty of languages/ Humanities/Arts/S ocial Sciences/ Library/ Education/ Physical Education/ Commerce/Manage ment & other related disciplines	Self- appraisal Score	Ver ified Sco re
	<b>Research Papers in Peer-Reviewed or UGC listed Journals</b>	08 per paper	10 per paper	22.1+12.6 =34.7	
	<b>The Research score for research papers would be augmented as follows:</b> Peer-Reviewed or UGC-listed journals (Impact factor to be determined as per Thomson Reuter's list):				
	i) Paper in refereed journals without impact factor : 5 Points			9.1+13+= 22.1	
1	ii) Papers with impact factor less than 1 : 10 Points			12.6	
	iii) Papers with impact factor between 1 and 2 : 15 Points			Nil	
	iv) Papers with impact factor between 2 and 5 : 20 Points			Nil	
	v) Papers with impact factor between 5 and 10 : 25 Points			Nil	
	vi) Papers with impact factor > 10 : 30 Points			Nil	
	a) Two authors : 70% of total value of publication for each author			Nil	
	b) More than two authors : 70% of total value of publication for the first/principal/ corresponding author and 30% of total value of publication for each of the joint author			Nil	
	<b>Total</b>			34.7	
	<b>Publication (Other than Research papers)</b>				
	<b>(a) Books authored which are published by</b>				
	International publishers	12	12	--	
	National publishers	10	10	--	
	Chapter in Edited Book	05	05	--	
2	Editor of Book by International Publisher	10	10	--	
	Editor of Book by National Publisher	08	08	--	
	<b>(b) Translation works in Indian and Foreign Language by qualified faculties</b>				
	Chapter or Research paper	03	03	--	

	Book	08	08	--	
	<b>Total</b>			Nil	
	<b>Creation of ICT mediated Teaching Learning pedagogy and content and development of new and innovative course and curricula</b>			-	
	(a) Development of Innovative pedagogy	05	05	-	
	(b) Design of new curricula and courses	02 per curricula /course	02 per curricula/ course	-	
	<b>(c) MOOCs</b>				
	Development of complete MOOCs in 4 quadrants (4 credit course) (In case of MOOCs of lesser credits 05 marks/credit)	20	20	-	
	MOOCs (developed in 4 quadrant) per module/lecture	05	05	-	
3	Content writer/subject matter expert for each module of MOOCs (at least one quadrant)	02	02	--	
	Course coordinator for MOOCs (4 credit course) (In case of MOOCs of lesser credits 05 marks/credit)	08	08	-	
	<b>(d) E-Content</b>				
	Development of e-Content in 4 quadrant for a complete course/e-book	12	12	-	
	Contribution to development of e-content module in complete course/paper/e-book (at least one quadrant)	02	02	2*6=12	
	Editor of e-content for complete course/paper/e-book	10	10	-	
	<b>Total</b>			12	
	<b>(a) Research Guidance</b>				
	Ph. D.	10/degree awarded	10/degree awarded	--	
		05/ thesis submitted	05/thesis submitted	--	
4	M. Phil/P.G. dissertation	02/degree awarded	02/degree awarded	--	
	<b>Note: For joint supervision of research students, the formula shall be 70% of the total score for supervisor and Co-supervisor. Supervisor and Co-supervisor, both shall get 7 marks each.</b>			--	
	<b>(b) Research Projects</b>			--	



	<b>Completed</b>				
	More than 10 lakhs	10	10	--	
	Less than 10 lakhs	05	05	--	
	<b>Research Projects On-going</b>			--	
	More than 10 lakhs	05	05	--	
	Less than 10 lakhs	02	02	--	
	<b>Note:</b> Joint Projects: Principal Investigator and Co-investigator would get 50% each				
	<b>(c) Consultancy</b>	03	03	--	
			<b>Total</b>	Nil	
<b>5</b>	<b>(a) Patents</b>			--	
	International	10	10	--	
	National	07	07	--	
	<b>(b)* Policy documents (Submitted to an International body /organization like UNO/UNESCO/World Bank/International Monetary Fund etc. Or Central Government or State Government)</b>				--
	International	10	10	--	
	National	07	07	--	
	State	04	04	--	
	<b>Awards/ Fellowship</b>				
	International	07	07	--	
	National	05	05	--	
			<b>Total</b>	Nil	
<b>6</b>	<b>*Invited lectures/Resource Person/paper presentation in seminars/ Conferences/full paper in conference proceeding (Paper presented in Seminar/Conference and also published as full paper in conference Proceeding will be counted only once)</b>				--
	International (Abroad)	07	07	--	
	International (within Country)	05	05	05	
	National	03	03	--	
	State/University	02	02	--	
	<b>*For the purpose of calculating score of the teacher, the combined research score from the categories of '5(b)'. Policy document and '6'. Invited lectures/Resource person/paper presentations shall have an upper capping of 30% of the total research score of the teacher concerned. The research score shall be from the minimum of three categories out of six categories.</b>				--
			<b>Total</b>	05	

**\*\* Separate Sheet attached**

Sr. No.	Academic /Research Score	Self-appraisal Score	Verified Score
1	Research Papers in Peer-Reviewed or UGC listed Journals	34.7	
2	Publication (Other than Research papers)	-	
3	Creation of ICT mediated Teaching Learning pedagogy and content and development of new and innovative course and curricula	12	
4	a) Research Guidance/ b) Research Projects Completed/ c) Research Projects On-going/ d) Consultancy	-	
5	a) Patents/ b) Policy documents/ c) Awards/ Fellowship	-	
6	Invited lectures/Resource Person/paper presentation in seminars/Conferences/full paper in conference proceeding (Paper presented in Seminar/Conference and also published as full paper in conference Proceeding will be counted only once)	05	
	<b>Total of- III (6)</b>	<b>51.7</b>	

**Note:**

- Paper presented if part of edited book or proceeding then it can be claimed only once.
- For joint supervision of research students the formula shall be 70/30. First Supervisor shall get 7 marks and co-supervisor 3 marks.
- In development of e-content in 4 quadrants for a complete course/e-book may be assigned points equivalent to authoring a book at national level, contribution to development of e-content modules in complete course/paper/e-book may be awarded points same as that of contributed chapters in edited book and editor of e-content for complete course/paper/e-book may be awarded points same as that for editor of a book by National Publisher.
- Development of various quadrants of complete MOOCs may be given the weightage similar to authoring a book, contribution to development of modules in a complete MOOCs may be awarded points same as contributed chapters in edited book and coordinator of MOOCs for complete course may be awarded points same as that for editor of a book by National Publisher.
- For the purpose of calculating research score of the person, the combined research score from the categories of Policy Document and Invited lectures / Resource Person /paper presentation shall have an upper capping of 30% of the total research score of the person.
- The research score shall be from the minimum of 3 categories out of 6 categories.



I certify that the information provided is correct as per records available with the college and/or documents enclosed along with the duly filled PBAS proforma.

Date: 01/06/2022

Place : Rajgurunagar

**Ms. Rupali Madhukar Wayal**  
Assistant Professor  
Signature of the Faculty  
with Designation, Place and Date

**Ms. R. M. Wayal**  
**HOD**  
**Head**  
Department of Mathematics  
Hutatma Rajguru  
Mahavidyalaya, Rajgurunagar



College Seal

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Co-ordinator, IQAC  
Coordinator-IQAC  
H R Mahavidyalaya  
Rajgurunagar, Pune

**Dr. S. S. Pingale**  
**Principal**  
**Principal**  
Hutatma Rajguru Mahavidyalaya  
(Arts, Science & Commerce)  
Rajgurunagar.