



KHED TALUKA SHIKSHAN PRASARAK MANDAL'S

HUTATMA RAJGURU MAHAVIDYALAYA

Rajgurunagar, Tal-Khed, Dist-Pune, 410505

Affiliated to S. P. Pune University, Pune

NAAC Reaccredited "B" Grade (CGPA 2.64), DST-FIST Recognized College

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Internal Quality Assurance Cell

Perspective Plan

2021-2022



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College at a Glance

Hutatma Rajguru Mahavidyalaya was established in 1977. Initially, it was run in Mahatma Gandhi Vidyalaya, Rajgurunagar. Shri. C.K.Lunawat, Shri. Trymbakrao Joshi and Shri. Dadasaheb Pathak extended their co-operation. There were only Science and Commerce faculties. Despite several difficulties, the Science faculty was started to promote science education. The founder members wanted the students to avail themselves of job opportunities in the related fields. At the initial stage the strength was 205. It increased gradually. Now it has reached to 3881. The faculty of Arts was started in 1984. At present, there are three full-fledged faculties with post-graduate departments of Marathi, English, Economics, Political Science, Commerce, and Organic Chemistry. Along with this, we have started B.C.A., B.Sc. Computer Science at degree level. The number of girl students has been increasing every year. Keeping pace with the changing times, the institution has introduced Functional English and Computer Application as vocational courses.

The college is permanently affiliated to Savitribai Phule Pune University, Pune (Formerly known as University of Pune, Pune) and is approved under section 2(f) and 12(b) of the University Grants Commission (UGC) act. The college was awarded the Best NSS Unit College Award by the SPPU, Pune, in 2016, DST- FIST Sponsored College, ISO-9001-2008 Certified College. The College is reaccredited with 'B' grade by NAAC with CGPA 2.64 in 2015.

The College has adequate and well established infrastructure for smooth conducting of the classes, practicals and research work in various disciplines. Our college has created very good academicians, industrialists as well as researchers who are paying for the benefit of the society.



Vision and Mission

Vision

Perceiving qualitative higher education as the medium of bridging the gap between the rapidly developing towns and the most underdeveloped villages and the hamlets of Khed Taluka, we visualize inculcating skill-based and knowledge-based educational values to promote vocational competence, intellectual abilities, humanistic values and social awareness by adopting changing concepts used in contemporary educational systems.

Mission

Our mission is to lead the socially and economically backward inhabitants of the hilly and tribal villages of Khed Taluka from the darkness of ignorance to the light of knowledge, wisdom sagacity and human values. Education is not perceived as an end in itself, but a means and device to achieve these objectives in the journey towards developing the best qualities of head, hand and heart. Our aim is to provide the students with the best possible facilities to develop their communicative competence, vocational skills and confidence to face the rapid changes and challenges of the time.



Goals and Objectives

- To promote skill based, knowledge based courses/programmes.
- To enrich the vocational & intellectual competence of students.
- To improve global competence.
- To create environmental awareness among students.
- To make Eco-friendly campus.
- To Leadership qualities in students.
- To use higher education as a means to bridge the gap between developing towns & underdeveloped villages.
- To develop humanistic values.

Action Plan of IQAC

- Planning and implementing quality enhancement initiatives in the institution.
- Stimulating academic environment.
- Synchronizing institutional goals with the goals of NAAC, Bangalore and thus bring quality changes in the institution.
- Formalize a feedback system from all the stakeholders.
- Updating teachers through feedback.
- Setting a quality benchmark for development of the departments.
- Prepare and submit Annual reports AQAR on time.
- Creation of a learner centric environment in the college.
- Inculcating a research culture in the college.



Aims and Objective of Perspective Plan



Process of the Perspective Plan

The Perspective Plan, 2021-2022 of the Hutatma Rajguru Mahavidyalaya is prepared by Internal Quality Assurance Cell of the college. The IQAC has decided to accept a participatory method to collect suggestions, ideas from the various stakeholders. The interaction process comprised the meetings with all the Members of the IQAC including various HoD's. The IQAC has collected feedback from various members of the Faculty and college committees, HoD'S. Recommendations from all these initiatives have been integrated into the perspective plan. While preparing the present perspective plan, the IQAC has considered following:

1. Vision and Mission Statement of Our College.
2. Quality Policy of the College.
3. Inputs from the stakeholders.
4. Societal expectations from the college.
5. SWOT Analysis done by IQAC in 2019-20.
6. Core Values:
 - ❖ Contributing to National Development
 - ❖ Fostering Global Competencies among Students
 - ❖ Inculcating a Value System among Students
 - ❖ Promoting the Use of Technology
 - ❖ Quest for Excellence

This has assisted us to prepare our future primacies and perspective future plan.



Perspective Plan 2021-2022



Curricular Aspects

- To plan an effective mode of delivery of curriculum.
- Provide a comprehensive evaluation system and thus provides an opportunity to students to perform their best.
- Preparation of an all-inclusive academic calendar.
- Planning of co-curricular and extracurricular activities supplementing the curriculum.
- To conduct academic and other quality related audits.
- Organization of cross cutting activities on topics of professional ethics, environment sustainability and human values.
- Planning of project work/field work/internship for various courses.
- Deciding dates on internal examination and other methods of internal assessment.
- To collect the feedback on curriculum design from all stakeholders

Teaching, Learning and Evaluation

- Reduce the gap between seats sanctioned and students admitted in the programs run by the institute.
- Incorporate students of different background and abilities through effective teaching-learning experiences.
- Strengthen the students' centric methods like case studies, surveys, presentations etc in regular teaching.
- To promote the faculty to use ICT based teaching methodology.
- Development of an effective mentor-mentee system for inculcation of healthy educational atmosphere in the college.
- Continuous evaluation of student's through internal examination, seminar, assignments.
- Monitor the attainment of course outcomes and program outcomes.
- To adopt and use the online learning methods.
- Provide the guidance to backlog students.

Research, Consultancy and Extension

- To reinforce research facilities in the college and encourage faculty to comprise in research, by undertaking Major and Minor research projects, publishing research papers in good impact factor



journals.

- To organize the International/National/State Level seminars on research and quality related themes.
- To extend research facilities.
- Motivate staff to publish their research in Scopus/ Web of Science/UGC Care list.
- To improve the quality of MoU's / Collaborations/Linkages with different industries, institutes for research, field projects, student trainings, teacher training and exchange to create the job opportunities for the students.
- Motivate the staff and students to conduct extension activities under NSS and NCC.
- Develop a feeling of social responsibility through conduction of extension and outreach activities.

Infrastructure and Learning resources

- Use of infrastructure to conduct competitive examination.
- Maintain the documents through geo-tagged photos.
- Updation of ICT infrastructure in the college.
- To make library portal more user friendly and to communicate the same with the stake holders.
- Continue the membership with N-List, shodhganga.
- Maintain a budget for purchase of books, journals and periodicals.
- To construct and renovate classrooms and laboratories.

Student support and progression

- To improve the number of students to take benefits of government and non-government scholarships.
- Strengthen the activities related to Soft skill, IT/Computing cell, Language Lab, and Life Skill
- Organize sports and cultural competitions.
- Reinforcement of Placement cell, arrange the placements camps and improvement of placement services.



- To Strengthen the career counseling and competitive examination guidance center.
- To initiate Alumni engagement in the development of the college.

Governance, Leadership and Management

- Vision and Mission of the institute will be communicated greatly to all the stakeholders.
- The management and employees will work together for the improvement of the institute.
- Review the working of college committees and increase the participation of students and teachers in the college committees.
- Inculcate a system of decentralization and participative management in the college.
- Implement e governance in the areas like administration, finance and accounts, students admission and support and examination.
- The Annual performance appraisal system to be formalized for teaching and non teaching staff.
- To instrument various staff welfare schemes and programs.
- To conduct the external and internal audits regularly and periodically.
- Motivate staff to undergo online or offline Faculty Development Programs related to orientation programs, induction programs, refresher courses or any other short term courses.

Institutional Values and Best Practices

- To initiate the activities that promote gender activity in the college.
- The College ensures clean and hygienic campus.
- Energy conservation by reducing Electricity consumption through the installation of LED lights, solar panels, solar water heaters etc.
- The College will take initiative in conducting regular green audit.



- The college will promote eco-friendly campus and will achieve paperless administration.
- Celebrate days of national and international importance in the college.
- Develop harmony towards all religion, region, language, community etc through diverse activities throughout the year.
- Sensitize students and employees of the institution to the constitutional obligation like rights and duties of citizen.
- Take green campus initiatives like ban use of plastic in college, landscaping etc.



Officiating Principal
Hutatma Rajguru Mahavidyalaya
(Arts, Science & Commerce)
Rajgurunagar, Tal. Khed, Dist. Pune

College Perspective Planning Committee

Name	Designation
Prin. Dr. V. D. Kulkarni	Chairman
Dr. P. N. Chaudhari	Management Member
Dr. S. B. Patil	Teacher representative
Dr. S. D. Shinde	Teacher representative
Dr. R. S. Shirasi	Teacher representative
Prof. A. G. Kulkarni	Teacher representative
Prof. K. J. LandePatil	Teacher representative
Prof. R. M. Wayal	Teacher representative
Prof. D. D. Muluk	Teacher representative
Prof. S. R. Thorat	Teacher representative
Mr. K. R. Pacharne	Non-teaching representative
Mr. S. K. Gore	Non-teaching representative



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