

	K. T. S. P. Mandal's
	Hutatma Rajguru Mahavidyalaya Rajgurunagar
	Affiliated to
	SAVITRIBAI PHULE PUNE UNIVERSITY

PART 'A'**YEAR OF PERFORMANCE APPRAISAL: 2022-2023****SECTION - A : GENERAL**

1.	Name	:	Vasudeo Digambar Kulkarni
2.	Designation	:	Professor
3.	Name of the Department	:	Physics
4.	Communication Address	:	Department of Physics Hutatma Rajguru Mahavidyalaya Rajgurunagar 410505
5.	Email Telephone / Mobile number	:	kulkarni_vd55@yahoo.co.in 9922741245
6.	YEAR OF PERFORMANCE APPRAISAL	:	2022-23

SECTION - B:**Appendix -II****Table 1****Assessment criteria and methodology for college teachers****CATEGORY I: TEACHING, LEARNING AND EVALUATION RELATED ACTIVITIES**

Sr. No	Activity	Grading Criteria		Self - appraisal Grading		Verified Grading
1.	Teaching : (Number of classes taught / total classes assigned) X 100% (Classes taught includes sessions on tutorials, lab and other	80% & above	Good	Total Classes Assigned	08/08 GOOD	
		Below 80% but 70% & above	Satisfactory	No. of Classes Taught	08/08 GOOD	
		Less than 70%	Not Satisfactory	% of Classes Taught	100% GOOD	

YEAR OF PERFORMANCE APPRAISAL

Page 1

teaching activities)									
Activity I: Teaching									
Academic Year: 2022-23	Number of Course/ Paper	Level	Mode of Teaching	Total Lectures Assigned		Number of Classes taught as per documented Record #	Actual Score (Number of Classes taught/ Total Classes assigned) X 100% Classes	Self-appraisal Grading	Verified Grading
				Per Week	Per Sem./ Sec.				
	T. Y. B. Sc., PH-353 Classical Mechanics	UG	L/S/T	03	36	36			
	T. Y. B. Sc. PH-355 Computational Physics	UG	L/S/T	03	36	36			
	T. Y. B. Sc. PH-357 Practicals	UG	P	05 X02=10	10 X10=100	100			
	T. Y. B. Sc. PH-359 Project	UG	P	05 X01=05	05 X10=50	50			
	T. Y. B. Sc. PH-363 Thermodynamics and Statistical Physics	UG	L/S/T	03	36	36			
	T. Y. B. Sc. PH-366 Lasers	UG	L/S/T	03	36	36			
	T. Y. B. Sc. PH-367 Practicals	UG	P	05 X02=10	10 X10=100	100			
	T. Y. B. Sc. PH-369 Project	UG	P	05 X01=05	05 X10=50	50			
# Contact Hours (C) * Lecture (L), Seminar (S), Tutorial (T), Practical (P) 80% & above – Good, Below 80% but 70% & above-Satisfactory, Less than 70% - Not satisfactory									

Overall Grading:

Good: Good in teaching and satisfactory or good in activity at Sl.No.2.Or Satisfactory: Satisfactory in teaching and good or satisfactory in activity at Sl.No.2. Not Satisfactory: If neither good nor satisfactory in overall grading Note: For the purpose of assessing the grading of Activity at Serial No. 1 i.e. Teaching all such periods of duration which have been spent by the teacher on different kinds of paid leaves such as Maternity Leave, Child Care Leave, Study Leave, Extraordinary Leave, Sabbatical, Medical Leave etc. and Deputation shall be excluded from the grading assessment. The teacher shall be assessed for the remaining period of duration and the same shall be extrapolated for the entire period of assessment to arrive at the grading of the teacher. The teacher on such leaves or deputation as mentioned above shall not be put to any disadvantage due to his/her absence from his/her teaching responsibilities subject to such leaves /deputation was undertaken with the prior approval of the competent authority following all procedures laid down in these regulations and as the acts, statutes and ordinances of the parent institution.

Activity 2: Involvement in Students-Related Activities/ Research Activities

Academic Year	Sr. No	Categories of Activity	Actual Activity participation / Grading Criteria	Self - appraisal Grading	Verified Grading
2022-2023	a.	Administrative responsibilities such as Head, Chairperson/ Dean/ Director/ Coordinator, Warden, etc.	Worked as a Vice Principal. Worked as a Chairman of IQAC Committee. Worked as a Chairman of Time Table Committee. Member of Student Council Committee.	Good	
	b.	Examination and evaluation duties assigned by the college / university or attending the examination paper evaluation.	Worked as Examiner/Paper setter in Internal Examination at College level Worked as Examiner/Paper setter at SPPU level Internal and External examiner for University Practical Examination	Good	

c.	Student related co-curricular, extension and field based activities such as student clubs, career counseling, study visits, student seminars and other events, cultural, sports, NCC, NSS and community services.	Career Counseling for college students.	Good	
d.	Organizing seminars/ conferences/ workshops, other college/university activities.			
e.	Evidence of actively involved in guiding Ph.D. students.			
f.	Conducting minor or major research project sponsored by national or international agencies.			
g.	At least one single or joint publication in peer-reviewed or UGC list of Journals.			
Involvement in broad categories of activities is 03 /07			Good	
Involvement in the University/College students related activities/research activities:	Good - Involved in at least 3 activities Satisfactory - 1-2 activities Not-satisfactory - Not involved/undertaken any of the activities. Note: Number of activities can be within or across the broad categories of activities		Good	

Category III⁶

1 (*) Research Papers in Peer-Reviewed or UGC listed Journals					
Sr. No.	Title of the publication	Name of Journal, Volume, Year, Pages, ISSN/ISBN number,	Self-appraisal Score (Faculty of Sciences - 88),	Self appraisal Score	Verified Score
Academic Year 2022-2023					
1				00	
2				00	
Publication (other than Research papers)					
(a) Books authored which are published by:					
	International publishers		12 X 00	00	
	National Publishers		10 X 0	00	
	Chapter in Edited Book		5 X 0-0	00	
2	Editor of Book by International Publisher		10 X 00 = 00	00	
	Editor of Book by National Publisher		08 X 00 = 00	00	
(b) Translation works in Indian and Foreign Languages by qualified faculties					
	Chapter or Research paper		3 X 00 = 00	00	
	Book		8 X 00 = 00	00	
2. Publication (other than Research papers) score (a+b)					
Creation of ICT mediated Teaching Learning pedagogy and content and development of new and innovative course and curricula					
	a. Development of Innovative pedagogy		5	00	
3	b. Design of new curricula and courses		2 Per Curricul ar/Cours e		
(c) MOOCs					
	Development of complete MOOCs in 4 quadrants (4 credit course) (In case of MOOCs of lesser credits 05 marks/credit)		20		

	MOOCs (developed in 4 quadrant) per module/lecture Content writer/subject matter expert for each module of MOOCs (at least one quadrant)	5		
	Course Coordinator for MOOCs (4 credit course)(In case of MOOCs of lesser credits 02 marks/credit)	2		
	(d) E-Content			
	Development of e-Content in 4 quadrants for a complete course/e-book	12		
	e-Content (developed in 4 quadrants) per module	5		
	Contribution to development of e-content module in complete course/paper/e-book (at least one quadrant)		16	
	1. E-notes of Lasers 2. E-notes of C Programming 3. Classical Mechanics	2X3 =6 2 X 2 = 4 2 X 3 = 6		
	Editor of e-content for complete course/ paper /e-book	10		
	3. Total of 3= a+b+c+d		16	
	(a) Research guidance			
	Ph. D.	-		
	M. Phil./P. G. dissertation	02 X0=	00	
	P. G. dissertation	00		
	(b) Research Projects Completed			
	More than 10 lakhs	10		
	Less than 10 lakhs	5 X 0 =0	00	
	(c) Research Projects Ongoing			
	More than 10 lakhs	5		
	Less than 10 lakhs	2		
	(d) Consultancy	3		
	4. Total of 4= (a)+ (b) +(c) +(d)		000	
	(a) Patents			
	International	10		
	National	07		
	(b) *Policy Document (Submitted to an International body/organization like UNO/UNESCO/World Bank/International Monetary Fund etc. or Central Government or State Government)			
	International	10		
	National	07		
	State	04		
	(c) Awards/Fellowship			
	International	7 X 0	0	
	National	5		
	5. Total of 5 (a)+(b)		0	
6	Invited lectures / Resource Persons/ paper presentation in Seminars/ Conferences/full paper in Conference			

Proceedings (Paper presented in Seminars/Conferences and also published as full papers in Conference Proceedings will be counted only once)			
International (Abroad)	7		
International (within country)	5 X 0 = 0	0	
National	3	0	
Total	0	0	
1 + 2 + 3 + 4 + 5 + 6 = 00 + 00 + 16 + 0 + 0 + 0	16	16	

**** Separate Sheet attached**

Sr. No.	Academic /Research Score	Self-appraisal Score	Verified Score
1	Research Papers in Peer-Reviewed or UGC listed Journals	00	
2	Publication (Other than Research papers)	00	
3	Creation of ICT mediated Teaching Learning pedagogy and content and development of new and innovative course and curricula	16	
4	a) Research Guidance/ b) Research Projects Completed/ c) Research Projects On-going/ d) Consultancy	00	
5	a) Patents/ b) Policy documents/ c) Awards/ Fellowship	00	
6	Invited lectures/Resource Person/paper presentation in seminars/Conferences/full paper in conference proceeding (Paper presented in Seminar/Conference and also published as full paper in conference Proceeding will be counted only once)	00	
	Total of- III (1+2+3+4+5+6)	16	

Note:

- Paper presented if part of edited book or proceeding then it can be claimed only once.
- For joint supervision of research students the formula shall be 70/30. First Supervisor shall get 7 marks and co-supervisor 3 marks.
- In development of e-content in 4 quadrants for a complete course/e-book may be assigned points equivalent to authoring a book at national level, contribution to

development of e-content modules in complete course/paper/e-book may be awarded points same as that of contributed chapters in edited book and editor of e-content for complete course/paper/e-book may be awarded points same as that for editor of a book by National Publisher.

- Development of various quadrants of complete MOOCs may be given the weightage similar to authoring a book, contribution to development of modules in a complete MOOCs may be awarded points same as contributed chapters in edited book and coordinator of MOOCs for complete course may be awarded points same as that for editor of a book by National Publisher.
- For the purpose of calculating research score of the person, the combined research score from the categories of Policy Document and Invited lectures / Resource Person /paper presentation shall have an upper capping of 30% of the total research score of the person.
- The research score shall be from the minimum of 3 categories out of 6 categories.

I certify that the information provided is correct as per records available with the college and/or documents enclosed along with the duly filled PBAS proforma.

Date: 31/ 05/ 2023

Place : Rajgurunagar

Signature of the Faculty
with Designation, place and Date

Signature of HOD

Co-ordinator, IQAC

Vice-Principal

Principal
Mataji Rajguru Mahavidyalaya
(Arts, Science & Commerce)
Rajgurunagar.





K. T. S. P. Mandal's
Hutatma Rajguru Mahavidyalaya,
 Rajgurunagr, Tal - Khed, Dist - Pune
 Affiliated to
[Savitribai Phule Pune University
(Formerly University of Pune)]



Internal Quality Assurance Cell

SECTION - A: GENERAL

1.	Name	:	Dr. Dilipkomar Dnyaneshwar Mulik
2.	Designation	:	Professor
3.	Date of Joining and Name of the Department / Centre	:	06/09/2004 Geography
4.	Email, Telephone / Mobile number	:	dilipmulikhrm@gmail.com 9767896767
5.	Current Designation & Grade Pay	:	Associate Professor AGP 10000
6.	Designation of Promotion with Due Date of Eligibility	:	---
ASSESSMENT PERIOD		:	2022-2023

Section B

Table 1 Assessment Criteria and Methodology for College Teachers

Sr. No.	Activity	Grading Criteria		Self-appraisal Grading		Verified Grading
				Particulars	Self-appraisal Grading	
1	Teaching: (Number of classes taught/total classes assigned) x100% (Classes taught includes sessions on tutorials, lab and other teaching related activities)	80% & above	: Good	Total Classes Assigned	: 400	
		Below 80% , but 70% & above	: Satisfactory	No. of Classes Taught	: 400	
		Less than 70%	: Not satisfactory	% of Classes Taught	: 100	
				Grade	: Good	
2	Involvement in the University/College students related activities/research activities: (a) Administrative responsibilities such	Involved in at least 3 activities	: Good	Sr. No.	Yes/No	
		Satisfactory	: Satisfactory	(a)	Yes	
				(b)	Yes	
				(c)	Yes	
				(d)	No	
				(e)	No	

as Chairperson/ Dean/ Director/ Co- ordinator, Warden, etc. (b) Examination and evaluation duties assigned by the college / university or attending the examination paper evaluation. (c) Student related co-curricular, extension and field based activities such as student clubs, career counselling, study visits, student seminars and other events, cultural, sports, NCC, NSS and community services. (d) Organizing seminars/ conferences/ workshops, other college/university activities. (e) Evidence of actively involved in guiding Ph.D. students. (f) Conducting minor or major research project sponsored by national or international agencies. (g) At least one single or joint publication in peer- reviewed or UGC list of Journals.	y activities	-1-2	y	(f) No (g) Yes Grade Good
	Not involved/ undertaken any of the activities	:	Not satisfactory	
Note: Number of activities can be within or across the broad categories of activities				

Self-appraisal Grading

Particulars	Self-appraisal Grading	Verified Grading
Total Classes Assigned	: 400	
No. of Classes Taught	: 400	
% of Classes Taught	: 100	
Grade	: Good	

Involvement in the University/College students related activities/research activities:

Activity	Grading Criteria	Self-appraisal Grading	Verified Grading
(a) Administrative responsibilities such as Head, Chairperson/ Dean/ Director/ Co-ordinator, Warden, etc.	Head of Department CDC - Member Chairman - Academic Calendar Chairman - E content Coordinator - NAAC Chairman - Website Development IQAC Member Member - CEC	Good	
(b) Examination and evaluation duties assigned by the college / university or attending the examination paper evaluation.	Paper Setting, Paper Evaluation	Good	
(c) Student related co-curricular, extension and field based activities such as student clubs, career counselling, study visits, student seminars and other events, cultural, sports, NCC, NSS and community services.	Chairman - Cultural Activities	Good	
(d) Organizing seminars/ conferences/ workshops, other college/university activities.	NO		
(e) Evidence of actively involved in guiding Ph.D. students.	NO		
(f) Conducting minor or major research project sponsored by national or international agencies.	NO		
(g) At least one single or joint publication in peer-reviewed or UGC list of Journals.	Paper Published		

Overall Grading:

Good in teaching and satisfactory or good in activity at S.No.2	Good
Satisfactory in teaching and good or satisfactory in activity at S.No.2	Satisfactory
If neither good nor satisfactory in overall grading	Not Satisfactory

Table 2

Methodology for University and College Teacher for calculating Academic/Research Score

Score

(Assessment must be based on evidence produced by the teacher such as: copy of publication, project sanction letter, utilization and completion certificates issued by the University and acknowledgement for patent filing and approval letters, students' Ph.D. award letter, etc.)

Academic/Research Activity:

Academic/Research Activity						
1	(*) Research Papers in Peer-Reviewed or UGC listed Journals		Status Peer reviewed or UGC listed /Impact Factor / Author Status			
Sr. No.	Title of the publication	Name of Journal, Volume, Year, Pages, ISSN/ISBN number,			Self-appraisal Score	Verified Score
			(Faculty of Sciences /Engineering / Agriculture / Medical /Veterinary Sciences-08),	(Faculty of Languages / Humanities / Arts / Social Sciences / Library /Education /Physical Education / Commerce / Management & other related disciplines (10)		
1	An Assessment of Changing Paradigms of Scheduled Caste Population In Pune District of Maharashtra (1991 - 2011)	B.Aadhar International Peer-Reviewed Indexed Research Journal			5.6	
2.	An Assessment of Population Pressure on Land Resources in Pune District of Maharashtra	International Journal of Advance and Applied Research ISSN – 2347-7075			5.6	
	Total of 1				11.2	
2	Publication (other than Research papers)					
	(a) Books authored which are published by;					
	International publishers		12	12		
	National Publishers		10	10		
	Chapter in Edited Book		5	5		
	Editor of Book by International Publisher		10	10		
	Editor of Book by National Publisher		08	08		
	(b) Translation works in Indian and Foreign Languages by qualified faculties					
	Chapter or Research paper		3	3		
	Book		8	8		
	2. Publication (other than Research papers) score (a+b)					
3	Creation of ICT mediated Teaching Learning pedagogy and content and development of new and innovative course and curricula					

	a. Development of innovative pedagogy	5	5	50
	b. Design of new curricula and courses	2 Per Curricular Course	2 Per Curricular Course	
	(c) MOOCs			
	Development of complete MOOCs in 4 quadrants (4 credit course) (In case of MOOCs of lesser credits 65 marks/credit)	20	20	
	MOOCs (developed in 4 quadrants) per module/lecture Content writer/subject matter expert for each module of MOOCs (at least one quadrant)	5	5	
	Course Coordinator for MOOCs (4 credit course) (In case of MOOCs of lesser credits 62 marks/credit)	2	2	
	(d) E-Content			
	Development of e-Content in 4 quadrants for a complete course/book	12	12	
	e-Content (developed in 4 quadrants) per module	5	5	
	Contribution to development of e-content module in complete course/paper/e-book (at least one quadrant)	2X2	2	
	Editor of e-content for complete course/paper/e-book	10	10	
	3. Total of 3= a+b+c+d			50
4	(a) Research guidance			
	Ph. D.	10 per degree awarded 05 per thesis submitted	10 per degree awarded 05 per thesis submitted	
	M. Phil/P. G. dissertation	02 per degree awarded	02 per degree awarded	--
	(b) Research Projects Completed			
	More than 10 lakhs	10	10	
	Less than 10 lakhs	5	5	
	(c) Research Projects Ongoing			
	More than 10 lakhs	5	5	
	Less than 10 lakhs	2	2	
	(d) Consultancy	3	3	
	4. Total of 4= (a)+(b)+(c)+(d)			
5	(a) Patents			
	International	10	10	
	National	07	07	14
	(b) *Policy Document (Submitted to an international body/organization like UN/UNESCO/World Bank/International Monetary Fund etc. or Central Government or State Government)			
	International	10	10	
	National	07	07	
	State	04	04	
	(c) Awards/Fellowship			
	International	7	7	
	National	5	5	
	5. Total of 5 (a)+(b)			
6	Invited lectures / Resource Person/ paper presentation in Seminars/ Conferences/full paper in Conference Proceedings (Paper presented in Seminars/Conferences and also published as full papers in Conference Proceedings will be counted only once)			
	International (Abroad)	7	7	
	International (within country)	5X1	5	5
	National	3X1	3	3
	State/University	2	2	
	6. Invited lectures/ Resource Person/ paper presentation in Seminars/ Conferences/ full paper in the Conference Proceedings score			22
	Total 1+2+3+4+5+6=57.3+7+14			83.3

Sr. No.	Category	Self-appraisal score	Verified Score
1	Research Papers in Peer-Reviewed or UGC listed Journals	11.2	
2	Publications (other than Research Papers)	00	
3	Creation of ICT mediated Teaching, Learning pedagogy and content and development of new and innovative courses and curricula	50	
4 (a)	Research Guidance	00	
4 (b)	Research Project completed	00	
4 (c)	Research Project ongoing	00	
4 (d)	Consultancy	14	
5 (a)	Patents		
5 (b)	Policy Document (Submitted to an International body/organization like UNO/ UNESCO/ World Bank/ International Monetary Fund etc. or Central Government or State Government)	00	
5 (c)	Award/Fellowship	00	
6	Invited lectures / Resource Person/ paper presentation in Seminars/ Conferences/Full paper in Conference Proceedings (Paper presented in Seminars/ Conferences and also published as full paper in Conference Proceedings will be counted only once)	08	
Total		83.2	

Date:


Signature of HOD

IQAC Coordinator




Signature of the teacher


Principal
Principal
Hatana Rajguru Mahavidyalaya
(Arts, Science & Commerce)
Raigarh nagar.

(*) The Research score for research papers and would be augmented as follows:

Peer-Reviewed or UGC - listed Journals (impact factor to be determined as per Thomson/Reuter's list):

- i) Paper in refereed journals without impact factor - 05 Points
- ii) Paper with impact factor less than 1 - 10 Points
- iii) Paper with impact factor between 1 and 2 - 15 Points
- iv) Paper with impact factor between 2 and 5 - 20 Points
- v) Paper with impact factor between 5 and 10 - 25 Points
- vi) Paper with impact factor >10 - 30 Points
- a) Two authors - 70% of total value of publication for each author
- b) More than two author - 70% of total value of publication for the first (principal) corresponding author and 30% of total value of publication for each of the joint author
- c) Joint Project - Principal Investigator and Co-Investigator would get 50% each

NOTE:

- * Paper presented in part of edit book or proceedings then it can be claimed only once.
- * For joint supervision of research students, the faculty shall be 70% off the total score for supervisor and Co-supervisor, Supervisor and Co-supervisor, both shall get 5 marks each.
- * For the purpose of calculating score of the teacher, the combined research score from the categories of 5(B), Policy Document and 6, Invited lectures/Resources person (paper presentation) shall have an upper capping of thirty percent of the total research score of the teacher concerned.
- * The research score shall be from the minimum of three categories out of six categories.



SAVITRIBAI PHULE PUNE UNIVERSITY

Hutatma Rajguru Mahavidyalaya
Rajgurunagar, Tal. Khed Dist. Pune-410505

PART 'A' YEAR OF PERFORMANCE APPRAISAL: 2022-2023

SECTION - A : GENERAL

1.	Name	:	Ms. Wayal Rupali Madhukar
2.	Designation	:	Assistant Professor
3.	Name of the Department	:	Mathematics
4.	Communication Address	:	Hutatma Rajguru Mahavidyalaya Rajgurunagar, Tal-Khed , Dist- Pune, Pin-410505
5.	Email Telephone / Mobile number	:	wayal.rupali@gmail.com 9527234618
6.	Year of Performance Appraisal	:	2022-23

SECTION - B:**Appendix -II**

Accompaniment to Government Resolution,
Higher and Technical Education Department No. Resolution No. Misc-2018/C.R. 56/18/ UNI-1,
dated 08 March, 2019

Table 1**Assessment criteria and methodology for college teachers****CATEGORY I: TEACHING, LEARNING AND EVALUATION RELATED ACTIVITIES**

Activity 1: Teaching									
Academic Year	Number of Course/ Paper	Level	Mode of Teaching	Total Lectures Assigned		Number of Classes taught as per documents & Record #	Actual Score (Number of Classes taught/ Total Classes assigned) X 100% Classes	Self-appraisal Grading	Verified Grading
				Per Week	Per Sem./Sec				
2022-2023	F. Y. B. Sc. Algebra	UG	L/T	03	36	32	100%	Good	
	F. Y. B. Sc. Practical	UG	P	4	12	12			
	F. Y. B. Sc. Analytical Geometry	UG	L/T	03	36	31			
	F. Y. B. Sc. Practical	UG	P	4	12	12			
	S. Y. B. Sc. Calculus of Several Variables	UG	L/T	03	36	42			
	S. Y. B. Sc. Numerical Methods and It's Applications	UG	L/T	36	36	38			
	S. Y. B. Sc. Practical	UG	P	5	12	12			
	S. Y. B. Sc. Linear Algebra	UG	L/T	4	36	34			
	S. Y. B. Sc. Vector Calculus	UG	L/T	4	36	34			
	S. Y. B. Sc. Practical	UG	P	5	12	12			
	* Lecture (L), Seminar (S), Tutorial (T), Practical (P)								
80% & above - Good , Below 80% but 70% & above-Satisfactory						, Less than 70% - Not satisfactory			

Sr	Activity	Grading Criteria		Self-appraisal grading		Verifying Grading
1.	Teaching: (Number of classes taught/total classes assigned)x 100% (Classes taught includes Sessions on tutorials, lab and other teaching related activities)	80% & above	Good	Total classes Assigned -	100%	
		Below 80% but 70% & above	Satisfactory	No. of Classes Taught -	100%	
		Less than 70%	Not Satisfactory	% of classes Taught 100%	100%	
				Grade	Good	

2.	Involvement in The University/College Students related activities/research activities: a) Administrative responsibilities such as Head, Chairperson/Dean/ Director/ Co-ordinator, Warden etc. b) Examination and evaluation duties assigned by the college / university or attending the examination paper evaluation. c) Student related co-curricular, extension and field based activities such as student clubs, career counseling, study visits, student seminars and other events, cultural, sports, NCC, NSS and	Involved in at least 3 activities	Good	Sr.No	Yes/ No	
		1-2 activities	Satisfactory	a)	Yes	
				b)	Yes	
				c)	Yes	
		Not involved /undertaken any of the activities	Not Satisfactory	d)	No	
				e)	No	
				f)	No	
				g)	No	
				Grade	Good	

	community services. d) Organizing seminars /conferences /workshops, other colleges/university activities. e) Evidence of actively involved in guiding Ph.D students. f) Conducting minor or major research project sponsored by national or international agencies. g) At least one single or joint publication in peer- reviewed or UGC list of Journals.					
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Overall Grading:

Good: Good in teaching and satisfactory or good in activity at SLNo.2.Or Satisfactory: Satisfactory in teaching and good or satisfactory in activity at SLNo.2. Not Satisfactory: If neither good nor satisfactory in overall grading Note: For the purpose of assessing the grading of Activity at Serial No. 1 i.e. Teaching all such periods of duration which have been spent by the teacher on different kinds of paid leaves such as Maternity Leave, Child Care Leave, Study Leave, Extraordinary Leave, Sabbatical, Medical Leave etc. and Deputation shall be excluded from the grading assessment. The teacher shall be assessed for the remaining period of duration and the same shall be extrapolated for the entire period of assessment to arrive at the grading of the teacher. The teacher on such leaves or deputation as mentioned above shall not be put to any disadvantage due to his/her absence from his/her teaching responsibilities subject to such leaves /deputation was undertaken with the prior approval of the competent authority following all procedures laid down in these regulations and as the acts, statutes and ordinances of the parent institution.

Table 2**Methodology for University and College Teachers for calculating Academic/Research Score**

(Assessment must be based on evidence produced by the teacher such as: copy of publication, project sanction letter, utilization and completion certificates issued by the University and acknowledge for patent filing and approval letters, students Ph.D. awarded letter etc.)

S N	Academic/Research Activity	Faculty of Sciences/ Engineering/A griculture/Med ical/ Veterinary Sciences	Faculty of languages/ Humanities/Arts/S ocial Sciences/ Library/ Education/ Physical Education/ Commerce/Manage ment & other related disciplines	Self- apprais al Score	Verifi ed Score
	Research Papers in Peer-Reviewed or UGC listed Journals	08 per paper	10 per paper	00	
	The Research score for research papers would be augmented as follows: Peer-Reviewed or UGC-listed journals (Impact factor to be determined as per Thomson Reuter's list):				
	i) Paper in refereed journals without impact factor : 5 Points			Nil	
	ii) Papers with impact factor less than 1 : 10 Points			Nil	
	iii) Papers with impact factor between 1 and 2 : 15 Points			Nil	
	iv) Papers with impact factor between 2 and 5 : 20 Points			Nil	
	v) Papers with impact factor between 5 and 10 : 25 Points			Nil	
	vi) Papers with impact factor > 10 : 30 Points			Nil	
	a) Two authors : 70% of total value of publication for each author			Nil	
	b) More than two authors : 70% of total value of publication for the first/principal/ corresponding author and 30% of total value of publication for each of the joint author			Nil	
	Total			00	
	Publication (Other than Research papers)				
	(a) Books authored which are published by				
	International publishers	12	12	--	
	National publishers	10	10	--	
	Chapter in Edited Book	05	05	--	
	Editor of Book by International Publisher	10	10	--	
	Editor of Book by National Publisher	08	08	--	
	(b) Translation works in Indian and Foreign Language by qualified faculties				
	Chapter or Research paper	03	03	--	

	Book	08	08	--	
	Total			Nil	
	Creation of ICT mediated Teaching Learning pedagogy and content and development of new and innovative course and curricula			-	
	(a) Development of innovative pedagogy	05	05	-	
	(b) Design of new curricula and courses	02 per curricula /course	02 per curricula/ course	-	
	(c) MOOCs				
	Development of complete MOOCs in 4 quadrants (4 credit course) (In case of MOOCs of lesser credits 05 marks/credit)	20	20	-	
	MOOCs (developed in 4 quadrant) per module/lecture	05	05	-	
3	Content writer/subject matter expert for each module of MOOCs (at least one quadrant)	02	02	--	
	Course coordinator for MOOCs (4 credit course) (In case of MOOCs of lesser credits 05 marks/credit)	08	08	-	
	(d) E-Content				
	Development of e-Content in 4 quadrant for a complete course/e-book	12	12	-	
	Contribution to development of e-content module in complete course/paper/e-book (at least one quadrant)	02	02	2*08=16	
	Editor of e-content for complete course/paper/e-book	10	10	-	
	Total			16	
	(a) Research Guidance				
	Ph. D.	10/degree awarded	10/degree awarded	--	
		05/ thesis submitted	05/thesis submitted	--	
4	M. Phil/P.G. dissertation	02/degree awarded	02/degree awarded	--	
	Note: For joint supervision of research students, the formula shall be 70% of the total score for supervisor and Co-supervisor. Supervisor and Co-supervisor, both shall get 7 marks each.			--	

	(b) Research Projects Completed				
	More than 10 lakhs	10	10	--	
	Less than 10 lakhs	05	05	--	
	Research Projects On-going				
	More than 10 lakhs	05	05	--	
	Less than 10 lakhs	02	02	--	
	Note: Joint Projects: Principal Investigator and Co-investigator would get 50% each				
	(c) Consultancy	03	03	--	
	Total			Nil	
5	(a) Patents				
	International	10	10	--	
	National	07	07	--	
	(b)* Policy documents (Submitted to an International body /organization like UNO/UNESCO/World Bank/International Monetary Fund etc. Or Central Government or State Government)			--	
	International	10	10	--	
	National	07	07	--	
	State	04	04	--	
	Awards/ Fellowship				
	International	07	07	--	
	National	05	05	--	
6	Total			Nil	
	*Invited lectures/Resource Person/paper presentation in seminars/ Conferences/full paper in conference proceeding (Paper presented in Seminar/Conference and also published as full paper in conference Proceeding will be counted only once)			--	
	International (Abroad)	07	07	--	
	International (within Country)	05	05	02	
	National	03	03	03	
	State/University	02	02	--	
	*For the purpose of calculating score of the teacher, the combined research score from the categories of '5(b)'. Policy document and '6'. Invited lectures/Resource person/paper presentations shall have an upper capping of 30% of the total research score of the teacher concerned. The research score shall be from the minimum of three categories out of six categories.			--	
	Total			05	

** Separate Sheet attached

Sr. No.	Academic /Research Score	Self-appraisal Score	Verified Score
1	Research Papers in Peer-Reviewed or UGC listed Journals	-	
2	Publication (Other than Research papers)	-	
3	Creation of ICT mediated Teaching Learning pedagogy and content and development of new and innovative course and curricula	16	
4	a) Research Guidance/ b) Research Projects Completed/ c) Research Projects On-going/ d) Consultancy	-	
5	a) Patents/ b) Policy documents/ c) Awards/ Fellowship	-	
6	Invited lectures/Resource Person/paper presentation in seminars/Conferences/full paper in conference proceeding (Paper presented in Seminar/Conference and also published as full paper in conference Proceeding will be counted only once)	05	
	Total of- III (6)	21	

Note:

- Paper presented if part of edited book or proceeding then it can be claimed only once.
- For joint supervision of research students the formula shall be 70/30. First Supervisor shall get 7 marks and co-supervisor 3 marks.
- In development of e-content in 4 quadrants for a complete course/e-book may be assigned points equivalent to authoring a book at national level, contribution to development of e-content modules in complete course/paper/e-book may be awarded points same as that of contributed chapters in edited book and editor of e-content for complete course/paper/e-book may be awarded points same as that for editor of a book by National Publisher.
- Development of various quadrants of complete MOOCs may be given the weightage similar to authoring a book, contribution to development of modules in a complete MOOCs may be awarded points same as contributed chapters in edited book and coordinator of MOOCs for complete course may be awarded points same as that for editor of a book by National Publisher.
- For the purpose of calculating research score of the person, the combined research score from the categories of Policy Document and Invited lectures / Resource Person /paper presentation shall have an upper capping of 30% of the total research score of the person.
- The research score shall be from the minimum of 3 categories out of 6 categories.

I certify that the information provided is correct as per records available with the college and/or documents enclosed along with the duly filled PBAS proforma.

Date: 01/06/2023

Place : Rajgurunagar



Ms. Rupali Madhukar Wayal

Assistant Professor

Signature of the Faculty
with Designation, Place and Date



R. M. Wayal
HOD / Principal



College Seal

Dr. P. S. Kulkarni
Co-ordinator, IQAC



Dr. S. S. Pingale
Principal
Principal

Hutatma Rajguru Mahavidyalaya
(Arts, Science & Commerce)
Rajgurunagar.