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HRM, Rajgurunagar

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Topic 5 – Standard Costing

Introduction:

The word standard simply means some norm, specification or target. It gives a reference point, bench mark, model or yardstick for comparison.

Standard costs are part of cost accounting system whereby standard cost is incorporated directly and formally into the manufacturing accounts. It is divided into two major parts (1) Historical Costs (2) Pre-determined Costs. Historical cost means the actual cost or past cost and historical costing is a system in which actual costs incurred in the past are determined. Historical costs have some limitations:

- (1) Such costs are obtained too late and cannot be used for price quotations.
- (2) Historical costs do not serve the object of cost control, for the cost has already been incurred before cost records are available for management control.
- (3) Historical costs do not provide any benchmark against which efficiency can be measured.

Standard costing is a technique which uses standard for costs and revenues for the purpose of control through variance analysis. Here, standards are performance expectations. Standard costing aims at eliminating waste and increasing efficiency in operation through setting up standards for production costs and production performance. In short, standard costing is a control device and not a separate method of product costing. It can be used with any method of product costing, job costing or process costing.

Meaning:

The word standard means a 'norm' or a 'criterion'. Standard cost is thus a criterion cost which may be used as a yardstick to measure the efficiency with which actual cost has been incurred.

There is a constant process of development effected in business through the help of standard costing method since the standard costs set in are sensible, capable of being attained and are revised from time to time in accord with needs and requirements of the business enterprise.

1) Standard cost:

- Standard cost is a figure which represents an amount that can be taken as a typical of the cost of an article or other cost factor. It is established on the basis of planed operations, planed cost efficiency levels, and expected capacity utilization.
- Standard cost is a predetermined calculation of the presumed cost under the specified conditions. It is built up from an assessment of the value of cost elements. It correlates

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technical specification of material, labour and other cost to the price or wage rate which have occurred during theperiod in which the standard cost is to be determine

• The standard cost is calculated from a predetermined cost which is management standard of efficient operation and relevant necessary expenditure.

- C.I.M.A. London

• The standard cost is a predetermined cost which determines what eachproduct or service should cost under given circumstances.

- Brown and Howard

2) Standard Costing:

A standard costing system is a method of cost accounting in which standard costs are used in recording certain transaction and the actual costs are compared with the standard cost to learn the amount and reason for variations from the standard.

- W.B. Lawrence

Standard costing involves the preparation of cost based on pre- determined standards and continuous comparison of actual with them for the purpose of guidance and control.

- D. Joseph

Concepts of Standard Cost and Standard Costing:

1) Standard Cost:

Standard costs are called pre-determined costs. The different standards regarding all the elements of costs, i.e., material, labor and overheads, are determined on the basis of historical cost and many other factors. These factors are cautiously studied before determining the standards. The standard committee will generally consist of production manager, purchase manager, personal manager, and other functional heads. It is possible that the standard cost decided by the manager could be idle, normal or expected. The idle standard cost may refer to an estimate of the cost under perfect competition. It is competed on the basis that there is no scrap, no idling of machinery or breakdown and so on. On the other hand, expected standard cost is based upon the attainable result.

Standard Costs are not simple average but they are set with due care after careful study and observation of production activity in the past and thepresent.

2) Standard Costing:

Standard costing is a perfect system of controlling the costs and measuring efficiency and its development. It is a technique of cost reduction and cost control. It helps to provide valuable guidance in several management functions such as formulating policies, determining price level, etc. The essence of standard costing is to set objectives and targets to achieve them, to compare the actual costs with these targets.

Standard Costing is used to ascertain the standard cost under each element of cost, i.e., materials, labours, overhead. It can eliminate all kinds of waste. Through the application of this costing it can be ascertained whether or not the activities of production are going on according as the pre-determined plan.

Advantages of Standard Costing:

- **1. Proper Planning:** It helps to apply the principle of "Management by exception". That is, the management need not worry over those activities which proceed in tandem plans. It is only on the issues of exceptions that they have to concentrate.
- **2.** Efficient Cost Control: Standard Costing is a tool for the management to gain reduction in the cost and control over it. Under this technique, differences are analyzed and responsibilities are determined.
- **3.** Motivational Factor: Labour efficiency is promoted and they are destined to be cost conscious. Standards provide incentives and motivation to work withgreater effort. This increases efficiency and productivity.
- **4.** Comparison of Forecasting and Outcome: A target of efficiency is set for the employees and the cost consciousness is stimulated. Since the process of standard costing allow an appraisal to be made of personnel, machines and method of working, current inefficiencies come to the notice and get eliminated.
- **5. Inventory Control:** Standard costing facilitates inventory control and simplifies inventory valuations. This ensures uniform pricing of stocks in the form of raw materials, work-in-progress and finished goods.
- **6.** Economical System: Standard costing system is economical system from the viewpoint that it does not require detailed records. It also does not require a big staff. It results in the reduction in paper work in accounting and needs very few records. Thus, there is saving of time as well as money.
- **7. Helpful in Budgeting:** Budgets are prepared on the basis of standard costing.Standards which are set up in respect of materials, labour and overheads, are helpful in preparing

various budgets. For example, flexible budget, sales budget, etc.

- **8.** Helps Formulate Policies: This technique is a valuable aid to the management in determining prices and formulating production policies. Standard costing equips cost estimates while planning the production of newproducts.
- **9.** Helps Distinguish Activities: Standard costing helps in distinguishing between skilled and unskilled activities. So, the skilled worker only pays attention to improving the activities of the unskilled workers.
- **10. Eliminates Wastage:** Through fixing standard, certain waste such as material wastage, idle time, lost machine hours, etc. are reduced.

Limitations of Standard Costing:

- **1.** Costly System: Because the Standard Costing requires highly skillful and competent personnel, it becomes a costly system too. For the same experts are paid high remuneration.
- 2. Difficulties in Fixation of Standard: It is always difficult to determine precise standard costs in a given situation which will coincide with actual cost when operations are over. Standard cost are determined partly by the past experience and partly by the cost projections based on advanced statistical techniques. Thus, uncertainties revolve around standards.
- **3.** Constraint for Service Industry: Standard costing is applied for planning and controlling manufacturing costs. Thus, it cannot be applied in a service industry.
- **4.** Consistency of Standard: because the standards of marginal costing fluctuate and vary time to time, it is difficult to always sustain and continue the same standards.
- **5.** Unsuitable for Non-standardised Products: Standard costing is expensive and unsuitable for job manufacturing industries as they manufacture non standardized products such as catering, tailoring, printing, etc.
- **6. Relatively Fixed Standards:** A business may not be able to keep standards up-to-date. In other words, a business may not revise standards to keeppace with the frequent changes in manufacturing conditions. Firms mayavoid revising standards as it is a costly affair.
- **7.** Difficulties for Small Industries: Establishment of standards and their implementation involve initial high costs. Standards have to be revised and new standards be fixed involving larger costs. Thus, small firms find it

expensive to operate standard costing system. This system is not fit for each type of industries.

- **8.** Discouragement for Workers: Sometimes the employees and workers are discouraged when the standards are fixed at a high level. The unreal high standards may adverse by effect the morale of workers rather than working as an incentive for better efficiency.
- **9. Inaccurate Diverse Results:** Inaccurate and unreliable standards cause misleading results and thus may not enjoy the confidence of the users of thissystem.

Objectives of Standard Costing:

- **1.** To institute a control mechanism on all the elements of costs that affectproduction and sales
- **2.** To measure different operational efficiencies and check the wastages
- **3.** To improve the delegation of authority and generate a sense of responsibility among the employees
- **4.** To develop a cost consciousness in the employees
- **5.** To presume the production costs, sales and profit
- 6. To avail the benefits of 'Management by exception.'
- **7.** To bring about a vivid progressive vision and sagacious decision making at each managerial level.

Preliminaries of Establishment of Standard Cost System:

The following four points are usually considered for setting up a standard cost system in a business:

- 1) Setting up cost center
- 2) Classification of Accounts
- 3) Types of Standards
- 4) Settings the Standards.
- **1) Setting up Cost Center:** Introducing Standard Cost System is requiring first of all to establish cost centers with their well-designed ambit of work. In the process there should be no ambiguity about the responsibility of each cost center so that their responsibility may be

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identified. A cost center is a location; people or item of equipments for cost may be ascertained and used for the purpose of cost control.

- I.C.M.A. London

2) Classification of Accounts: Accounts are classified in order to assist collection and analysis. To use the system of standard costing effectively, all accounts have to be classified on the basis of their functions, items of revenue nature, assets and liabilities, etc. Codes are given for each item and each account along with elements of cost with this end in view, codes maybe used. A code is a symbolic representation of any particular item of information. For example,

Direct Material	01-19
Direct Labour	20-29
Direct Expense	30-39
Indirect Expense	40-49
Indirect Labour	50-59
Indirect Expense	60-69

- 3) Types of Standards: Basically, there are two types of standard:
 - (a) Current Standard
 - (b) Basic Standard
- (a) Current Standard: It is established for the use over a diminutive period of time and is related to current circumstances. Such a standard remains in operation for a limited period and belongs to the current conditions. These standards are revised at regular intervals. Current standard are of three types like (1) Ideal standards, (2) Expected standards, and (3) Normal standards.
- (1) Ideal standards: This is a hypothetical standard which is rather not practicable to attain. This ideal is clearly unrealistic and unattainable. It pre- supposes that the performance of men, materials and machines is perfect and thus makes no allowance for the loss of time, accident, wastage of materials and any other type of waste of materials and any other type of waste or loss. Such standards have the advantage of establishing a goal which, however, is not always attainable in practice. As such it is having a little practical value.

The standard which can be attained under the most favourable condition possible.- I.C.M.A.

(2) Expected or practical standards: Such standards are likely to be expected or utilized in the future period. Such standards are based on expected performance after making a reasonable allowance for unavoidable losses and other inevitable lapses from perfect efficiency. So it is most generally used standard and is best suited for cost control. This standard can be anticipated as well as attained in future in sync with the specified budget.

- I.C.M.A.

(3) Normal standards: It is also known as 'Past Performance Standard' becauseit is based on the average performance in the past. It should be attainable and it provides a challenge to the staff. The aim of such a standard is to eliminate the variations in the cost which arise out of trade cycle.

The average standard can be anticipated as well as attained in a future period of time. Preferably, it should be long enough to cover one trade- cycle.

- I.C.M.A.

(B) Basic standards: This is a standard which is established for use unaltered for an indefinite time. It is similar to an index number against which all results are measured. Variances from basic standards show trends of deviations of the actual cost. However, basic standards are of no practical utility from the point of view of cost control and cost ascertainment. This standard is set on a long-term basis and seldom revised.

It is an underlying standard from which current standard can be developed.

- I.C.M.A.

- **4) Setting the Standard:** The process of setting standard is a valuable activity initself. The success of standard costing system depends on the reliability, accuracy and acceptance of the standards. If standards have been properly set and maintained, they are a sound basis for determining cost for various purposes. While setting the standards, the following points should be taken into consideration: duration of use of standard, reasonable standard of performance, level of activity. For the given units standard sets for the following items are (i) direct material cost, (ii) direct wage cost, (iii) direct expense, (iv) factory variable overhead cost, (v) selling and distribution variable cost, (vi) selling price and sales margin.
- Standards for Material: It includes (1) Determination of standard quantity of material required, and (2) Determination of standard price per unit of material.
- Material Quantities: After establishing the standard quality of material, it is more important

and necessary to establish the standard regarding quantity of each material. Generally, quantities are expressed in terms of kilograms, feet, units and so forth.

- **Standards for Labour:** This standard is determined with regard to the current rate of pay and any anticipated variations. It should be fixed for eachgrade of labour and for each operation involved. The standard hours are fixed for all categories of labour i.e., for skilled and unskilled labour. In these standards, number of hours and workers are established.
- Material Prices: This is a forecast of the average prices of material duringthe future period. This standard is quite difficult to establish because prices are regulated more by the external factors than by the company management. While setting standard prices, the past experiences, existing prices and anticipations should closely examine. Price of material in the past, current prices and fluctuating trends are the base for determining standard of price.
- Setting for Overheads: Setting standard for overheads is more complex than the development of material and labour standards. It is estimated for variable overheads and fixed overheads.
 - Variable Overheads: It may be recalled that variable overhead has been defined as a cost which tends to vary directly with the volume of output. It is assumed that the overhead rate per unit is invariable, irrespective of the quantity produced, so it is necessary to calculate only a standard costper unit or per hour.
 - **Fixed Overheads:** Fixed overhead tends to be unaffected by variations in the volume of output. Therefore it is required to determine total fixed overhead for the period and budgeted production in units.
- **Standard Hour:** Production is usually articulated in physical units such as tons, pounds, gallons, numbers, kilograms, liters, etc. When a company is manufacturing different types of products, it is almost impossible to increase the production, which cannot be expressed in the same unit. Standard hour means a hypothetical hour, which represents the amount of work that should be performed in one hour under standard conditions.

- I.C.M.A.

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Distinguish:

(1) Standard cost v/s. Historical cost:

No.	Historical Cost	Standard Cost
1.	Historical costs are the actual cost	Standard costs are the pre- determined cost.
2.	It only informs the total cost of a Product or service	Its function is to evaluate managerial performance and Deficiency
3.	Historical costs are ascertainedafter they have been incurred, and therefore are experienced costs of decisions previously Made	Standard costs are anticipated costs which tend to state what the cost of production should be
4.	It is related to past	It is related to future
5.	It cannot do the role of Planning and Budgeting	Budgets are prepared on the basis of Standard costs

(2) Standard Cost v/s. Estimated cost:

No.	Standard Cost	Estimated Cost
1	Standard cost aims at what the	Estimated cost is an assessment
1.	cost should be	of will be
2.	Standard costs are planned cost which is determined on a scientific basis after taking into account certain level efficiency	It is based on the average of past figures, taking into consideration anticipated charges in future
3.	It lays emphasis on cost control, on setting the target against which actual performance is measured and if need be, corrective measures are sought	Estimated costs are used by the undertakings for fixing the selling price of the product

(3) Standard Cost v/s. Budgetary Cost:

No.	Standard Cost	Budgetary Cost
1.	Standard costing is intensive in application as it calls for a detail analysis of variance	Budgetary control is extensive in nature and the intensity of analysistends to match less than that in standard costing

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2.	Standard cost represents realistic yardsticks and, therefore, more useful for controlling and reducing cost	Budgets usually represent an upper limit on spending without considering the effectiveness of the expenditure in terms of output
3.	Standard cost is a projection of cost account	Budget is a projection of financial accounts
4.	Standard cost are developed mainly for the manufacturing function and sometimes also for marketing and administration	Budgets are complied for different functions of the business such as sales, purchase, cash, production, etc.
5.	Standard costs are usually established after considering such vital matters as production capacity, methods employed and other factors which require attention when determining an acceptable level of efficiency	Budgets may be based on previous year's costs without any attention being paid to efficiency

4. Cost Centre v/s. Profit Centre:

No.	Cost Centre	Profit Centre
1.	A cost centre may be a location, person or item of equipment for which cost center may be ascertained and used for the purpose of cost control	Profit center is the cost centerwhich shows profit
2.	Cost center is necessaryforfixingresponsibilitiesforunfavorable variances	Profit center does not show forfixing responsibilities for unfavorable variance

Meaning of Analysis of Variance:

Cost Variance – Difference between standard and actual is known as variance. Cost variance "is the difference between a standard cost and the comparable actual cost incurred during a period".

Variance analysis is the process of analyzing variances by sub-dividing the total variance is such a way that management can assign responsibility for any off standard performance.

According to CIMA, London, variance analysis is "The process of computing the amount of

variance and isolate the causes of variances between actual and standard". An important aspect of variance analysis is the need to separate controllable from uncontrollable variance. A detailed analysis of controllable variances will help the management to identify the persons responsible for its occurrence so that corrective action can be taken.

Favourable and Unfavourable Variances -

Where the actual cost is less than standard cost, it is known as 'favourable' or 'credit' variance. On the other hand, where the actual cost is more than standard cost, the difference is referred to as 'unfavourable' or 'adverse' or 'debit' variance. **Controllable and Uncontrollable Variance** –

If a variance can be regarded as the responsibility of a particular person, with the result that his degree of efficiency can be reflected in its size, then it is said to be a controllable variance. For example – excess usage of material is usually the responsibility of the foreman concerned.

If a variance arises due to certain factors beyond the control of management, it is known as uncontrollable variance. For example – change in the market prices of materials, general increase in the labour rates, increase in the rates of power or insurance premium etc. are not within the control of the management of the company.

Importance of Variance:

There is a lot importance of analysis of variance. There are many objects fulfilled with their analysis. Without analysis of variance, there is no use of standardcosting. The important points of variances are as under:

- 1) Check and control of wastage is possible.
- 2) It improves the efficiency of the organization by the use of standard costing.
- 3) It exercises control over all cost centers including department, individualsand so on.
- 4) Responsibility of a particular person or department can be fixed.
- 5) In the prediction of production cost, sales and profit, variance analysis is veryuseful.
- 6) On the basis of variance analysis, delegation of authority could be madeeffective.
- 7) Variance analysis is easy to introduce, apply and orient result.
- 8) Various operational efficiencies can be measured.

Types of Variances:

Initially, standards for all elements of costs should be set and then the actualcost should be compared with the standard costs to obtain the variances. Some deviations are found when

actual performances are recorded and compared with the standard set. These deviations are known as variances.

" A variance is the difference between a standard cost and the comparable actual cost incurred during a period"

- C.I.M.A. London

Variances are classified on the basis of:

- 1) On the basis of control
- 2) On the basis of profitability
- 3) On the basis of elements of cost
- On the basis of control: On the basis of control, variance may be classified as controllable variance and uncontrollable variance.
- (2) On the basis of profitability: With regard to the profitability or effect, variance may be classified into two: (i) favourable variance and (ii) unfavourable variance.These are also known as credit and debit variance or negative and positive variances.
- (3) On the basis of elements of cost: Though different types of variances can be calculated; their use may not be much useful. Variance calculated on the basis of different elements of cost. They are as follows:



Material Variances (MV): These variances include Material Cost Variances, Material Price Variances, Material Usage Variances, MaterialMix Variances and Material Yield Variances.

(1) Material Cost Variances (MCV): It is the difference between the standard cost of material specified for the output achieved and the actual cost of direct materials used.

MCV = SC - AC

or

MCV = (Std. Quantity x Std. Price) - (Actual Quantity x Actual Price) (SQ x SP) - (AQ x AP)

(2) Material Price Variances (MPV): It is that portion of the material cost variance which is due to the difference between the standard price specified and the actual price paid.

MPV = (Std. Price - Actual Price) x Actual Quantity (SP x AP) x AQ

Where, Price = Rate

Reasons for material price variance -

- **1.** Change in the market prices of materials
- 2. Failure to purchase the specified quantity
- 3. Change in the quantity of materials purchased
- 4. Not availing cash discount
- 5. Inefficient purchasing
- 6. Change in the delivery costs
- 7. Rush purchase
- 8. Purchase of a substitute material
 - (3) Material Usage Variances (MUV): Material usage variance is a part of Direct Material Cost Variance. MUV is determined by difference found between thestandard quantity and the use of actual quantity. Later, the difference found is multiplied by the standard price.

MUV = (Std. Quantity - Actual Quantity) x Standard Price

(SQ - AQ) x SP

Reasons for material usage variance -

- 1. Use of defective or sub-standard materials
- 2. Carelessness in the use of materials
- 3. Pilferage
- 4. Poor workmanship
- 5. Defect in plant and machinery
- 6. Change in the design or specification of the product
- 7. Change in the quality of materials
- 8. Use of substitute materials
- 9. Use of non-standard material mixture

(4) Material Mix Variances (MMV): It is that portion of direct material usage variance which is the difference between the actual quantities of elements used in a mixture at a standard price and the total quantity of elements used at the weighted average price per unit of element as shown by the standard cost sheet.

MMV = (Revised Standard Quantity – Actual Quantity) x Standard Price

(RSQ - AQ) x SP

Standard quantity of one material

RSQ = ------Total of standard quantities of all materials x Total of actual quantities of all materials

(5) Material Yield Variances (MYV): This is "that portion of the direct materials usage

variances which is due to the difference between standard yield specified and the actual yield obtained.

MYV (Std. Yield - Actual Yield) x Standard output price

(SY - AY) x SOP

Labour Variances (LV): Labour variances occur because of the difference in actual rates and standard rates of labour and the variation inactual time taken by labours and the standard time allotted to them for doing a job. These variances include Labour Cost Variances, Labour Rate Variances, Labour Time or Efficiency Variances, Labour Idle Time Variances, Labour Mix Variances.

(1) Labour Cost Variances (LCV): This is the difference between the standard direct labour cost and the actual direct labour cost incurred for the production achieved.

LCV = SC - AC

or

LCV = (Std. Time x Std. Rate) - (Actual Time x Actual Rate) (ST X SR) - (AT x AR)

(2) Labour Rate Variances (LRV): This is that portion of the labour cost variance which is due to the difference between the standard rate specified and the actual rate paid.

LRV = (Standard rate – Actual rate) x Actual Hour LRV = (SR - AR) X AH

Reasons for Labor Rate Variance -

- 1. Change in the basic wage rate
- 2. Use of a different method of wage payment
- 3. Employing workers of grades different from the standard grade specified
- 4. Unscheduled overtime

- 5. New workers not being paid at full rates
- (3) Labour Efficiency Variances: (LTV/LEV): It is defined as the difference between the standard hours (Time) for the actual production achieved and the hours actually worked, valued at the standard labour rate.

LEV = (standard hours for actual output – Actual Hours) x Standard Rate LEV = (SH - AH) x SR

Reasons for Labor Efficiency Variance –

- 1. Poor working conditions
- 2. Defective tools and plant and machinery
- 3. Inefficient workers
- 4. Incompetent supervision
- 5. Use of defective or non-standard materials
- 6. Time wasted by factors like waiting for materials, tools or machine break-down
- 7. Insufficient training of workers
- 8. Change in the method of operations
- 9. Non-standard grade of workers
- (4) Idle Time Variance (ITV): ITV comes up because of idle time of workers on account of abnormal causes. The wages paid for the time during which the workers remained idle due to causes like strikes, breakdown on plant, etc. are treated as idle time variances.
 - **ITV** = Idle Hours x Standard Rate

IH x SR

(5) Labour Mix Variance / Gang Composition Variance (LMV): It occurs only when more than one grade of workers is employed and the composition of actual grade of workers differs from those specified.

LMV = (Revised Standard Hours – Actual Hours) x Standard Rate **LMV** = (RSH - AH) x SR

(6) Labour Yield Variance: This is quite similar to Material Yield Variance. This variance reveals the effect on labour cost of actual output or yield being more or less than the standard yield.

LYV = (Actual Yield – Standard yield from actual output) x Standard labour cost per unit of Output

LYV = (AY - SY) x std. labour cost per unit of output